



## Akron Public Schools®

### Monday, May 12, 2025 REGULAR BOARD MEETING

#### AKRON BOARD OF EDUCATION

The Regular Board Meeting will take place on Monday, May 12, 2025, beginning at 5:30 p.m. in the Board Room at the Sylvester Small Administration Building, 10 North Main Street, Akron, Ohio 44308. If there is a need for an Executive Session, it will immediately follow the regular meeting. The next scheduled Akron Board of Education meeting will be held on Tuesday, May 27, 2025, at 5:30 p.m.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

#### 1. OPENING FORMALITIES

---

<b>Subject</b>	<b>1.1 Roll Call</b>
Meeting	May 12, 2025 - REGULAR BOARD MEETING
Category	1. OPENING FORMALITIES
Type	Procedural

<b>Subject</b>	<b>1.2 Pledge of Allegiance</b>
Meeting	May 12, 2025 - REGULAR BOARD MEETING
Category	1. OPENING FORMALITIES
Type	Procedural

#### 2. RECOGNITIONS

---

<b>Subject</b>	<b>2.1 G.O.A.T. Award</b>
Meeting	May 12, 2025 - REGULAR BOARD MEETING
Category	2. RECOGNITIONS
Type	Information

<b>Subject</b>	<b>2.2 ACPTA Awards</b>
Meeting	May 12, 2025 - REGULAR BOARD MEETING
Category	2. RECOGNITIONS
Type	Information

**Subject**                    **2.3 Military Enlistment**

Meeting                    May 12, 2025 - REGULAR BOARD MEETING

Category                    2. RECOGNITIONS

Type                        Information

**Subject**                    **2.4 Optimist International Respect for Law Enforcement Award**

Meeting                    May 12, 2025 - REGULAR BOARD MEETING

Category                    2. RECOGNITIONS

Type                        Information

### **3. SCHOLAR BOARD MEMBER VOICE**

---

#### **4. REQUEST TO ADDRESS THE BOARD**

---

**Subject**                    **4.1 Requests to Address the Board**

Meeting                    May 12, 2025 - REGULAR BOARD MEETING

Category                    4. REQUEST TO ADDRESS THE BOARD

Type                        Information

### **5. BOARD MEMBER REFLECTIONS**

---

**Subject**                    **5.1 Board Member Reflections**

Meeting                    May 12, 2025 - REGULAR BOARD MEETING

Category                    5. BOARD MEMBER REFLECTIONS

Type                        Information

### **6. PRESIDENT'S REPORT**

---

### **7. SUPERINTENDENT'S REPORT**

---

### **8. TREASURER'S REPORT**

---

### **9. APPROVAL OF THE PREVIOUS MEETING MINUTES**

---

**Subject**                    **9.1 Regular Meeting Minutes - April 28, 2025**

Meeting                    May 12, 2025 - REGULAR BOARD MEETING

Category                    9. APPROVAL OF THE PREVIOUS MEETING MINUTES

Type                        Action, Minutes, Procedural

Recommended  
Action                    Motion to approve the minutes from the Regular Board Meeting of April 28, 2025.

**Subject**                    **9.2 Special Board Meeting - Board Retreat - Monday, May 5, 2025**

Meeting                    May 12, 2025 - REGULAR BOARD MEETING

Category 9. APPROVAL OF THE PREVIOUS MEETING MINUTES  
 Type Action, Minutes, Procedural  
 Recommended Action Motion to approve the minutes from the Special Board Meeting of Monday, May 5, 2025.

**10. PERSONNEL RECOMMENDATIONS - PROFESSIONAL STAFF AND ADMINISTRATORS**

**Subject 10.1 Retirements/Resignations - Professional Staff**  
 Meeting May 12, 2025 - REGULAR BOARD MEETING  
 Category 10. PERSONNEL RECOMMENDATIONS - PROFESSIONAL STAFF AND ADMINISTRATORS  
 Type Information

I wish to recommend that the Board consent to the following resignations/retirements from the professional staff, in accordance with the Ohio Revised Code, Section 3319.15, effective as indicated:

<u>Name</u>	<u>Effective</u>	<u>Position</u>
Brown, Jennifer	05/04/25 (Resignation)	Teacher, JC-006, Garfield CLC
Cook, Kevin	06/30/25 (Retirement)	Teacher, JC-006, North High
Cosper, Felicia	06/06/25 (Retirement)	Teacher, JC-006, Seiberling CLC
Golden, Shamarr	06/30/25 (Resignation)	Teacher, JC-006, NIHF STEM Middle School
Hanigofsky, Jill	05/30/25 (Retirement)	Teacher, JC-006, Firestone CLC
Hill, Laura	06/06/25 (Retirement)	Teacher, JC-006, Mason CLC
Loughrie, Olivia	06/06/25 (Resignation)	Teacher, JC-006, Mason CLC
Luksza, Hannah	06/06/25 (Resignation - Not from APS)	Teacher, JC-006, North High
McDonald, Marie	06/06/25 (Retirement)	Teacher, JC-006, Hatton CLC
Neid, Steven	05/30/25 (Retirement)	Teacher, JC-006, Ellet CLC

**Subject 10.2 Appointment/Reinstatement \* - Professional Staff (General Fund)**  
 Meeting May 12, 2025 - REGULAR BOARD MEETING  
 Category 10. PERSONNEL RECOMMENDATIONS - PROFESSIONAL STAFF AND ADMINISTRATORS  
 Type Information

I wish to recommend appointment/reinstatement\* of the persons listed to the professional staff for the 2024-2025 school year, effective as indicated, at the annual salary rate set opposite the name, said salary to be appropriated from Fund 001-0000 (General Fund), with the understanding that such persons be subject to the rules and regulations of the board of education and to the provisions of law pertaining to the employment of said persons, that said recommended appointees be subject to assignment by the superintendent of schools, and that the length of the school term within said school year be set for the appointees in accordance with:

<u>Name</u>	<u>Salary</u>	<u>Contract</u>	<u>Degree</u>	<u>Field</u>	<u>Effective</u>
James, Jennifer*	\$63,852.66	L-3	MA	Counselor JC 054, TS 401	04/28/25
Kelzer, Chloe*	\$57,030.87	L-5	BA	Elementary Teacher JC 006, TS 380	04/14/25
Young, Abby*	\$67,951.29	L-6.5	MA	Elementary Teacher JC 006 TS 380	05/19/25

**Subject**                    **10.3 Appointment/Reinstatement \* - Professional Staff 2025-2026 (General Fund)**

Meeting                      May 12, 2025 - REGULAR BOARD MEETING

Category                     10. PERSONNEL RECOMMENDATIONS - PROFESSIONAL STAFF AND ADMINISTRATORS

Type                          Information

I wish to recommend appointment/reinstatement\* of the persons listed to the professional staff for the 2025-2026 school year, effective as indicated, at the annual salary rate set opposite the name, said salary to be appropriated from Fund 001-0000 (General Fund), with the understanding that such persons be subject to the rules and regulations of the board of education and to the provisions of law pertaining to the employment of said persons, that said recommended appointees be subject to assignment by the superintendent of schools, and that the length of the school term within said school year be set for the appointees in accordance with:

Name	Salary	Contract	Degree	Field	Effective
Sohayda, Katie*	\$97,423.97	N-18.5	MA + CEU	JC 006, TS 380	08/18/25

**Subject**                    **10.4 Transfers and Reclassifications - Professional Staff (General Fund)**

Meeting                      May 12, 2025 - REGULAR BOARD MEETING

Category                     10. PERSONNEL RECOMMENDATIONS - PROFESSIONAL STAFF AND ADMINISTRATORS

Type                          Information

I wish to recommend the following transfers, reclassifications, and assignments for the 2025-2026 school year, Fund 001-0000 (General Fund) unless otherwise listed, for the members of the staff listed, contingent upon holding proper licensure for the respective teaching assignment and obtaining satisfactory BCI and FBI background checks, effective as indicated:

Name	Current Position	Recommended Position	
Hainley, Francisca	Substitute Teacher JC 042, TS 380	Elementary Teacher JC 006, TS 380 Degree: BA Contract: L-0.5 Annual Salary: \$47,563.71 Effective: 08/18/25	Replacement

**Subject**                    **10.5 Revision - Retirements/Resignations - Professional Staff - Retirement Date**

Meeting                      May 12, 2025 - REGULAR BOARD MEETING

Category                     10. PERSONNEL RECOMMENDATIONS - PROFESSIONAL STAFF AND ADMINISTRATORS

Type                          Information

I wish to recommend that the Board consent to a revision of the effective date of retirement for the members of the professional staff listed, as indicated. (Previously approved at the board meeting of September 23, 2024.)

Name	From Effective	To Effective
Johnston, Claire	06/06/25	04/30/25

## 11. PERSONNEL RECOMMENDATIONS - MISCELLANEOUS PROFESSIONALS

**Subject** 11.1 Retirements/Resignations - Miscellaneous Professional

Meeting May 12, 2025 - REGULAR BOARD MEETING

Category 11. PERSONNEL RECOMMENDATIONS - MISCELLANEOUS PROFESSIONALS

Type Information

I wish to recommend that the Board consent to the following resignations:

Name	Effective	Position
Moncrief, Mack	05/02/25 (Resignation)	Tech Support Specialist, JC156, I Promise
Taylor, Justin	05/16/25 (Resignation)	Programmer Analyst, JC169, Technology Services

**Subject** 11.2 Employment - Psychology Interns (School Psych Intern Grant)

Meeting May 12, 2025 - REGULAR BOARD MEETING

Category 11. PERSONNEL RECOMMENDATIONS - MISCELLANEOUS PROFESSIONALS

Type Information

I wish to recommend employment of the persons listed as Intern Psychologist, Job Code 060, Time Schedule 380, Fund 499-2534 (School Psych Intern Grant) at the annual salary of \$21,900.00, effective August 18, 2025, to May 29, 2026.

I further wish to recommend that the limited contract be non-renewed for the 2026-2027 school year and that, to comply with the Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract.

Name
Hasanagic, Alisa

**Subject** 11.3 Employment - Coordinator, Summer School (General Fund)

Meeting May 12, 2025 - REGULAR BOARD MEETING

Category 11. PERSONNEL RECOMMENDATIONS - MISCELLANEOUS PROFESSIONALS

Type Information

I wish to recommend employment of the following as Coordinator, Summer School, Job Code 610, Fund 001-0000 (General Fund), at the hourly rate of \$36.16, hours, and effective dates listed below.

Name	Hours	Effective Dates
Hodas, Kristen	200	05/13/25 - 06/27/25
Hotes, Thomas	75	06/02/25 - 08/15/25
Kittle, Kristin	200	05/13/25 - 06/27/25
McHan, Theresa	200	05/13/25 - 06/27/25
Miller, Jeffrey	200	05/13/25 - 06/27/25

Morgan, Shelby	300	05/13/25 - 07/03/25
Piskur, Sharon	200	05/13/25 - 06/09/25
Schwarz, Valerie	200	05/13/25 - 06/27/25
Sisler, Christine	150	06/02/25 - 08/15/25
Sorm, Ellen	125	06/02/25 - 08/15/25
Spann-Gooden, Renea	200	05/13/25 - 06/27/25

**Subject 11.4 Employment - Coordinator Summer School - PreFall (General Fund)**

Meeting May 12, 2025 - REGULAR BOARD MEETING

Category 11. PERSONNEL RECOMMENDATIONS - MISCELLANEOUS PROFESSIONALS

Type Information

I wish to recommend employment of the following as Coordinator, Summer School, Pre-Fall, Job Code 610, Fund 001-0000 (General Fund), at the hourly rate of \$36.16, hours and effective dates listed below.

<u>Name</u>	<u>Hours</u>	<u>Effective Dates</u>
Allison, Nichelle	300	07/01/25 - 08/15/25
Brown, Amanda	300	07/01/25 - 08/15/25
Hodas, Kristen	300	07/01/25 - 08/15/25
Kenney, Molly	300	07/01/25 - 08/15/25
Kittle, Kristin	300	07/01/25 - 08/15/25
Yarbour, Paula	300	07/01/25 - 08/15/25

**Subject 11.5 Employment - Teacher Summer School (General Fund)**

Meeting May 12, 2025 - REGULAR BOARD MEETING

Category 11. PERSONNEL RECOMMENDATIONS - MISCELLANEOUS PROFESSIONALS

Type Information

I wish to recommend employment of the following as Teacher, Summer School, Job Code 606, unless noted otherwise, Fund 001-0000 (General Fund), at the hourly rate of \$36.16, program names, hours listed, effective June 2, 2025, through August 15, 2025.

<u>Program Name</u>	<u>Name</u>	<u>Hours</u>	<u>JC</u>
Animal Advertures	Strasser, Shannon	130	
Architectiure	Strang, Sarah	130	
Aviation	Meneer, Jennifer	130	
Cosmetology	Denson, Robert	160	
Credit Recovery	Coakley, Katie	95	608
Credit Recovery	Gatti, Keith	95	
Credit Recovery	Geiser, Zachary	95	
Credit Recovery	Hackett-Boykin, Kim	95	
Credit Recovery	Johnson, Michelle	95	
Credit Recovery	Lewis, Lakisha	95	
Credit Recovery	Lindroos, Melissa	95	
Credit Recovery	Lingenhoel, Joshua	95	
Credit Recovery	Macklem, Catherine	95	
Credit Recovery	Munson, Allison	95	

Credit Recovery	Sales, Melinda	95	
Credit Recovery	Seifert, Daniel	95	
Credit Recovery	Stull, Douglas	95	
Credit Recovery	Vintila, Niculove	95	608
Credit Recovery	Warren, Sonya	95	608
Credit Recovery	Ziehm, Allison	95	
Credit Recovery	Zeitler, Sharon	95	608
Culinary Arts	Roberts, Skyler	130	
Culinary Arts	Woods, Megan	130	
Fuel UP Camp	Smith, Nicole	130	
Garfield Greenhouse Proj	Simpson, Matthew	240	
Gilby's Garden	Buttenschon, Christopher	60	
Gilby's Garden	Davis, Carri	60	
Gilby's Garden	Dentler, Corey	60	
Gilby's Garden	Nicolino, Mark	60	
Hyre eSports	Janota, Julian	25	
Innes eSports	Gray, Tyler	25	
Sneakers	Byrd, Chanique	130	
Sports & Wellnes	Baddley, DeAnna	130	
Sports Stars	Humbert, Alexander	130	
Third Grade Reading Guarantee	Adkins, Natalee	220	
Third Grade Reading Guarantee	Alamin, Lori	220	
Third Grade Reading Guarantee	Anderson, Akaree	220	
Third Grade Reading Guarantee	Armstrong, Holland	220	
Third Grade Reading Guarantee	Arnett, Stephanie	220	
Third Grade Reading Guarantee	Brenza, Lauren	220	
Third Grade Reading Guarantee	Brink, Bethany	220	
Third Grade Reading Guarantee	Brooks, Donny	220	
Third Grade Reading Guarantee	Byrd, Chanique	220	
Third Grade Reading Guarantee	Campbell, Lisa	220	
Third Grade Reading Guarantee	Christensen, Holly	220	
Third Grade Reading Guarantee	Ciraldo, Cynthia	220	
Third Grade Reading Guarantee	Clark, Demetria	220	
Third Grade Reading Guarantee	Crook, Roxanne	220	
Third Grade Reading Guarantee	Curry, Telsha	220	
Third Grade Reading Guarantee	Davidson, Patricia	220	
Third Grade Reading Guarantee	Sandy, Dianne	220	
Third Grade Reading Guarantee	Ellis, Susan	220	
Third Grade Reading Guarantee	Fahey, Kate	220	
Third Grade Reading Guarantee	Falconbery, Randi	220	
Third Grade Reading Guarantee	Farmer, Kelly	220	
Third Grade Reading Guarantee	Ferguson, Tia	220	
Third Grade Reading Guarantee	Fletcher, Tranesha	220	
Third Grade Reading Guarantee	Frost, Darlene	220	
Third Grade Reading Guarantee	Glenn, Shearee	220	
Third Grade Reading Guarantee	Grass, Ann	220	
Third Grade Reading Guarantee	Geiger, Maria	220	
Third Grade Reading Guarantee	Habbiyyieh, Dalal	220	
Third Grade Reading Guarantee	Habbiyyieh, Deema	220	
Third Grade Reading Guarantee	Hamad, Geoffrey	220	
Third Grade Reading Guarantee	Hanson, Rasheeka	220	
Third Grade Reading Guarantee	Hibbiyyeh, Maha	220	
Third Grade Reading Guarantee	Holman, Julie	220	
Third Grade Reading Guarantee	Humbert, Alexandra	220	
Third Grade Reading Guarantee	Johnson, Kendal	220	
Third Grade Reading Guarantee	Johnson, Louise	220	

Third Grade Reading Guarantee	Jones, Valaree	220	
Third Grade Reading Guarantee	Kline, Camille	220	
Third Grade Reading Guarantee	Krukemeyer, Julia	220	
Third Grade Reading Guarantee	Lauderdale, Diamond	220	
Third Grade Reading Guarantee	Luther, Aubrey	220	
Third Grade Reading Guarantee	Marinchek, Samantha	220	
Third Grade Reading Guarantee	Martin, Bailey	220	
Third Grade Reading Guarantee	Mc Reynolds, Keaira	220	
Third Grade Reading Guarantee	Meissner, Lillian	220	
Third Grade Reading Guarantee	Minor, Sandra	220	
Third Grade Reading Guarantee	Mittal, Monika	220	
Third Grade Reading Guarantee	Morgan, Brenda	220	
Third Grade Reading Guarantee	Munodawafa, Paidamoyo	220	
Third Grade Reading Guarantee	Nicolino, Mary	220	
Third Grade Reading Guarantee	Perkins, Dawn	220	
Third Grade Reading Guarantee	Person, Jamella	220	
Third Grade Reading Guarantee	Pruitt, Karen	220	
Third Grade Reading Guarantee	Reid, Kynda	220	
Third Grade Reading Guarantee	Robinson, Nikita	220	
Third Grade Reading Guarantee	Roebuck, Lisa	220	
Third Grade Reading Guarantee	Rousakis, Maria	220	
Third Grade Reading Guarantee	Rucker, Catherine	220	
Third Grade Reading Guarantee	Sadalla, Marwa	220	
Third Grade Reading Guarantee	Salley, Jennifer	220	
Third Grade Reading Guarantee	Smith, Nicole	220	
Third Grade Reading Guarantee	Sobolewski, Louise-Ann	220	
Third Grade Reading Guarantee	Spaulding, Michelle	220	
Third Grade Reading Guarantee	Stallings, Noreen	220	
Third Grade Reading Guarantee	Tamang, Sudeep	220	
Third Grade Reading Guarantee	Thompson, Anna	220	
Third Grade Reading Guarantee	Tighe, Shannon	220	
Third Grade Reading Guarantee	Vintila, Niculove	220	
Third Grade Reading Guarantee	Vitone, Nico	220	
Third Grade Reading Guarantee	Warren, Tricia	220	
Third Grade Reading Guarantee	Webb, Yuvonne	220	
Third Grade Reading Guarantee	Whiting, Vickie	220	
Third Grade Reading Guarantee	Williams, Cara	220	
Third Grade Reading Guarantee	Woods, Megan	220	
Third Grade Reading Guarantee	Wright, icole	220	
Third Grade Reading Guarantee	Yancheck, Lisa	220	
Trailblazers	Allen, Tonia	35	
Trailblazers	Bartlett, Bryan	35	
Trailblazers	Ely, Thomas	35	
Trailblazers	Gatti, Keith	35	
Trailblazers	Labbe, Katie	35	
Trailblazers	Parker, Kristen	35	
Trailblazers	Pesantes Ortega, Mindy	35	
Trailblazers	Plas, Susan	35	
Trailblazers	Vintila, Nicolas	35	
Trailblazers	Zeitler, Sharon	35	
VEX Robotics	Appleby, Ralph	45	
VEX Robotics	Palumbo. Michael	45	

**Subject 11.6 Employment - Site Supervisor - Summer School (General Fund)**



Meeting May 12, 2025 - REGULAR BOARD MEETING  
 Category 11. PERSONNEL RECOMMENDATIONS - MISCELLANEOUS PROFESSIONALS  
 Type Information

I wish to recommend employment of Taylor Lundy, Site Supervisor, Summer School, Job Code 431, Fund 001-0000 (General Fund), at the hourly rate of \$36.16, not to exceed 160 hours, effective June 2, 2025, through August 15, 2025

**Subject 11.7 Extended Time Employment - ESL Services Specialist (ARSI & RSI)**  
 Meeting May 12, 2025 - REGULAR BOARD MEETING  
 Category 11. PERSONNEL RECOMMENDATIONS - MISCELLANEOUS PROFESSIONALS  
 Type Information

I wish to recommend extended-time employment for Emily O'Dell, ESL Services Specialist, Job Code 232S, TS 422, to perform services outside of her regular contract, Fund 019-2557 (Afghan Refugee School Impact Grant (ARSI)) and 599-2559 (Refugee School Impact Grant (RSI)), as and when needed, not to exceed 60 hours, at the hourly rate of \$43.67, effective May 1, 2025 through June 28, 2025.

**12. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS**

**Subject 12.1 Limited Supplemental Contracts 2024-2025 (General Fund)**  
 Meeting May 12, 2025 - REGULAR BOARD MEETING  
 Category 12. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS  
 Type Information

I wish to recommend that a Limited Supplemental Contract be issued for the 2024-2025 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments of said persons, that said recommended appointees be subject to the extra-duty assignment by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointees in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCI records check, if applicable. Percentages to be applied to the B.A. Minimum as of September 2024, plus longevity payments as applicable.

**LS/LP denotes Limited Supplemental/Limited Pupil Activity Contracts**  
**a – Denotes employee has more than one contract in the same job code.**  
 N – New Contract; P – Previous Contract

School	Name	NP	Con	JC	Job Title	%	Rate
Crouse	Bartoe, Kimberly	P	LS	885	Testing Coordinator	5.0	\$2,563.48
North	Hazel, Kevin	N	LS	868	Freshman Track Coach(Boys)	8.0	3,728.70

**13. PERSONNEL RECOMMENDATIONS - SUBSTITUTE TEACHERS**

**Subject 13.1 Employment - Substitute Teachers (General Fund)**  
 Meeting May 12, 2025 - REGULAR BOARD MEETING

Category 13. PERSONNEL RECOMMENDATIONS - SUBSTITUTE TEACHERS

Type Information

I wish to recommend employment of the persons listed as Substitute Teacher, Job Code 042, Fund 001-0000 (General Fund), as and when needed, for the 2024-2025 school year, at the established rate of \$141.07 per day or \$76.00 per half day, \$201.06 per day and \$108.26 per half day after five consecutive days in the same assignment, effective July 25, 2024, unless otherwise noted, based on District needs to provide student support and instruction, contingent upon holding proper licensure for the respective teaching assignment and obtaining satisfactory BCI and FBI background checks, through June 30, 2025.

I further wish to recommend employment of the persons listed as Substitute Tutor, Job Code 040, Fund 001-0000 (General Fund), as and when needed, at the hourly rate of \$33.84, effective July 25, 2024, unless otherwise noted, based on the District's need to provide student support and instruction, contingent upon holding proper licensure for the respective teaching assignment and obtaining BCI and FBI background checks, through June 30, 2025.

Name
Alexander, Genieve
Doss, Janel
Horton, Alaina
Marshall, Danielle
Morris, Sydni
Wallace, Tyler

## 14. PERSONNEL RECOMMENDATIONS - TUTORS

---

**Subject 14.1 Resignation/Retirement - Auxiliary Tutor**

Meeting May 12, 2025 - REGULAR BOARD MEETING

Category 14. PERSONNEL RECOMMENDATIONS - TUTORS

Type Information

I wish to recommend that the Board consent to the resignation of Jayne Rine, Job Code 973, Auxiliary Services Tutor, effective May 12, 2025.

**Subject 14.2 Resignation/Retirement - Tutors**

Meeting May 12, 2025 - REGULAR BOARD MEETING

Category 14. PERSONNEL RECOMMENDATIONS - TUTORS

Type Information

I wish to recommend that the Board consent to the resignation of the following Tutors, effective as noted:

Name	Position; Job Code	Effective
Shropshire, Gwendolyn	Tutor, JC 039	5/16/25
West, Susan	Tutor, JC 039 & Home Instructor, JC 038	5/29/25

## 15. PERSONNEL RECOMMENDATIONS - SUPPORT STAFF

---

**Subject**                    **15.1 Extended Time Employment - Secretary III - Credit Recovery Summer Program (General Fund)**

Meeting                    May 12, 2025 - REGULAR BOARD MEETING

Category                    15. PERSONNEL RECOMMENDATIONS - SUPPORT STAFF

Type                         Information

I wish to recommend Extended-Time Employment for the persons listed as Summer School Secretary III, Job Code 602, at the hourly rate of \$18.93, Fund 001-0000 (General Fund) hours as indicated, effective as indicated:

Name	Maximum Hours	Effective
Campbell, Gail	200	06/02/25 - 08/15/25
Hetrick, Amanda	70	06/02/25 - 08/15/25

**Subject**                    **15.2 Employment - Substitute Secretary (General Fund)**

Meeting                    May 12, 2025 - REGULAR BOARD MEETING

Category                    15. PERSONNEL RECOMMENDATIONS - SUPPORT STAFF

Type                         Information

I wish that the Board consent to the employment of the person listed as Substitute Secretary, Job Code 403, Fund 001-0000 (General Fund), at the hourly rate indicated, as needed, effective as indicated, through June 30, 2025.

Name	Degree	Rate	Effective
Greening, Susan	Non-Degreed	\$14.61	05/13/25
Thompson, Elizabeth	Associate	\$15.21	05/13/25

**Subject**                    **15.3 Revision - Office Support - Funding Source & Salary (Title II, Title IV, Auxiliary)**

Meeting                    May 12, 2025 - REGULAR BOARD MEETING

Category                    15. PERSONNEL RECOMMENDATIONS - SUPPORT STAFF

Type                         Information

I wish to recommend that the board consent to the revision in Funding and Salary Change for the following of the Office Support Staff.

Name	Funding From	Funding To	Salary From	Salary To	Reason	Effective
McCloude, Ta'Meeka	001-0000 (General Fund)	590-2525 (Title II 65%) 584-2522 (Title IV 10%) 001-0000 (Auxiliary 25%)	\$45,862.89 Non-Degree	\$47,742.12 Bachelor	Bachelor Degree Verified	05/06/25

## 16. PERSONNEL RECOMMENDATIONS - PARAPROFESSIONALS

**Subject**                    **16.1 Retirements/Resignations - Paraprofessional Staff**

Meeting                    May 12, 2025 - REGULAR BOARD MEETING

Category                    16. PERSONNEL RECOMMENDATIONS - PARAPROFESSIONALS

Type                        Information

I wish to recommend that the Board consent to the following resignations/retirements from the Paraprofessional Staff of the following, effective as indicated:

<u>Name</u>	<u>Effective</u>	<u>Position</u>
Biswakarma, Erisha	03/31/25 (Resignation)	Family Liaison, JC 404, ELP Essex
Isenberg, Theo	05/02/25 (Resignation)	Sub Paraprofessional, JC 408, Betty Jane

**Subject**                    **16.2 Leave of Absence - Paraprofessional Staff**

Meeting                    May 12, 2025 - REGULAR BOARD MEETING

Category                    16. PERSONNEL RECOMMENDATIONS - PARAPROFESSIONALS

Type                        Information

I wish to recommend that a leave of absence be granted to the following members of the Custodial Staff in accordance with Board policy and/or the respective collective bargaining agreement for the 2024-2025 school year, effective as indicated.

<u>Name</u>	<u>Effective</u>	<u>Benefits Paid Through</u>
Ortman, Judith	04/07/25*	04/30/25

\*Date may be adjusted based on changes in required work days.

**Subject**                    **16.3 Employment - Substitute Paraprofessional (General Fund)**

Meeting                    May 12, 2025 - REGULAR BOARD MEETING

Category                    16. PERSONNEL RECOMMENDATIONS - PARAPROFESSIONALS

Type                        Information

I wish to recommend that the Board consent to the employment of the following as Substitute Paraprofessional, Job Code 408, Fund 001-0000 (General Fund), at the hourly rate of \$15.60, as and when needed, effective as indicated, through June 30, 2024:

<u>Name</u>	<u>Effective</u>
Alexander, Genieve	04/28/25
Taylor, Myron	04/28/25

**Subject**                    **16.4 Revision - Paraprofessional - Degree Change (General Fund)**

Meeting May 12, 2025 - REGULAR BOARD MEETING  
 Category 16. PERSONNEL RECOMMENDATIONS - PARAPROFESSIONALS  
 Type Information

I wish to recommend that the Board consent to a revision be made to the increase in the hourly rate of Kenneth Whiting, Paraprofessional, Job Code 415, from \$19.13 to \$20.03, Fund 001-0000 (General Fund), to reflect a degree change to Bachelor Degree effective April 25, 2025, in accordance with the section 8.01 Employment and Working Conditions of the OAPSE 689 collective bargaining agreement.

**Subject 16.5 Reclassification - Job Trainer (Perkins Grant)**

Meeting May 12, 2025 - REGULAR BOARD MEETING  
 Category 16. PERSONNEL RECOMMENDATIONS - PARAPROFESSIONALS  
 Type Information

I wish to recommend that the Board consent to the reclassification of the following, Job Code as indicated, rate indicated, Fund 524-2527 (Perkins Grant), effective as indicated.

Name	Current Position	New Position	Degree	Hourly Rate	Effective	
Walker, Yolanda	Paraprofessional JC 415, TS 380	Job Trainer - Paraprofessional JC 410, TS 522	Bachelor	\$24.59	05/13/25	Replacement

**17. PERSONNEL RECOMMENDATIONS - CHILD NUTRITION**

**Subject 17.1 Reclassification - Child Nutrition (Lunch Wages)**

Meeting May 12, 2025 - REGULAR BOARD MEETING  
 Category 17. PERSONNEL RECOMMENDATIONS - CHILD NUTRITION  
 Type Information

I wish to recommend the reclassification of the following Child Nutrition Staff, 006-0000 (Lunch Wages).

Name	From	To	Rate	Effective
Scott, Chasity	Temporary Worker JC 821	Elementary Worker JC 825	\$16.49	05/13/25
Simpson-Bussey, Kalaille	Temporary Worker JC 821	Elementary Worker JC 825	\$16.49	05/14/25
Tyler, Ladora	Temporary Worker JC 821	Secondary Worker JC 822	\$15.99	05/13/25

**Subject 17.2 Revision - Child Nutrition - Hourly Rate (Lunch Wages)**

Meeting May 12, 2025 - REGULAR BOARD MEETING

Category 17. PERSONNEL RECOMMENDATIONS - CHILD NUTRITION

Type Information

I wish to recommend a revision in the hourly rate for the following Child Nutrition Services Personnel, as stated, to reflect ServSafe Certification, effective May 13, 2025.

<u>Name</u>	<u>Job Code</u>	<u>From</u>	<u>To</u>
Blackman, Antonette	822	\$16.99	\$17.49
Brinley, Jessica	822	\$15.99	\$16.49
Kelly, Emily	822	\$16.49	\$16.99
Pursley, Mary	824	\$19.19	\$19.69
Riley, Christina	822	\$15.99	\$16.49
Sheppard, Ann	822	\$16.99	\$17.49
Woodby, Johnna	822	\$15.99	\$16.49

## **18. PERSONNEL RECOMMENDATIONS - MAINTENANCE/OPERATIONS/TRANSPORTATION (MOT)**

---

**Subject 18.1 Retirements/Resignations - Custodial Staff**

Meeting May 12, 2025 - REGULAR BOARD MEETING

Category 18. PERSONNEL RECOMMENDATIONS - MAINTENANCE/OPERATIONS/TRANSPORTATION (MOT)

Type Information

I wish to recommend that the Board consent to the following resignations/retirements from the Custodial Services Staff, effective as indicated:

<u>Name</u>	<u>Effective</u>	<u>Position</u>
King, James	05/09/25 (Resignation)	Custodian, JC 286, Hyre CLC
Portis, Fiorello	09/30/25 (Resignation)	5 Hr. Custodian, JC 284, Ott Staff Dev. Bldg.

**Subject 18.2 Leave of Absence - Custodial Staff**

Meeting May 12, 2025 - REGULAR BOARD MEETING

Category 18. PERSONNEL RECOMMENDATIONS - MAINTENANCE/OPERATIONS/TRANSPORTATION (MOT)

Type Information

I wish to recommend that a leave of absence be granted to the following members of the Custodial Staff in accordance with Board policy and/or the respective collective bargaining agreement for the 2024-2025 school year, effective as indicated.

<u>Name</u>	<u>Effective</u>	<u>Benefits Paid Through</u>
Mayfield, Darlene	05/23/25*	05/31/25

\*Date may be adjusted based on changes in required work days.

**Subject**                    **18.3 Leave of Absence - Transportation**

Meeting                      May 12, 2025 - REGULAR BOARD MEETING

Category                    18. PERSONNEL RECOMMENDATIONS - MAINTENANCE/OPERATIONS/TRANSPORTATION (MOT)

Type                         Information

I wish to recommend that a leave of absence be granted to the following member of the Transportation Staff, in accordance with Board policy and/or the respective collective bargaining agreement for the 2024-2025 school year, effective as indicated.

Name	Effective	Benefits Date Paid Through
Wilson, Yolanda	05/16/25*	N/A

\*Date may be adjusted based on changes in required work days.

**Subject**                    **18.4 Employment - Substitute Bus Driver (General Fund)**

Meeting                      May 12, 2025 - REGULAR BOARD MEETING

Category                    18. PERSONNEL RECOMMENDATIONS - MAINTENANCE/OPERATIONS/TRANSPORTATION (MOT)

Type                         Information

I wish to recommend that the Board consent to the employment of the following as Substitute Bus Driver, Transportation Services, Job Code 254, Fund 001-0000 (General Fund), as needed, at the hourly rate of \$21.38, effective April 14, 2025, through June 30, 2025.

Name
Rumbaugh, Marc

**Subject**                    **18.5 Reclassification - Custodial Worker (General Fund)**

Meeting                      May 12, 2025 - REGULAR BOARD MEETING

Category                    18. PERSONNEL RECOMMENDATIONS - MAINTENANCE/OPERATIONS/TRANSPORTATION (MOT)

Type                         Information

I wish to recommend that the Board consent to the reclassification of the following Job Code as indicated at the hourly rate indicated, Fund 001-0000 (General Fund) as needed, effective as indicated.

Name	Current Position	Hrly Rate	New Position	Hourly Rate	Effective
Heitzenrater, Ryan	Student Worker JC 300	\$11.97	Temporary Custodial Worker JC 289	\$15.62	06/10/25

**19. PERSONNEL RECOMMENDATIONS - SECURITY**

**Subject 19.1 Employment - School Safety Team Member (General Fund)**

Meeting May 12, 2025 - REGULAR BOARD MEETING

Category 19. PERSONNEL RECOMMENDATIONS - SECURITY

Type Information

I wish to recommend employment of the following School Safety Team Member, at the hourly rate indicated below, as needed, Fund 001-0000 (General Fund) effective as indicated:

<u>Name</u>	<u>Job Code</u>	<u>Rate</u>	<u>Effective</u>	
Kelly, Tanner	Security Guard, JC 318S	\$18.24	05/13/25	Replacement

**20. PERSONNEL RECOMMENDATIONS - STUDENTS****21. APPROVAL OF PERSONNEL RECOMMENDATIONS****Subject 21.1 Approval of Personnel Recommendations**

Meeting May 12, 2025 - REGULAR BOARD MEETING

Category 21. APPROVAL OF PERSONNEL RECOMMENDATIONS

Type Action

Recommended Action I wish to recommend approval of the Personnel Recommendations presented in Categories 10 through 20.

**22. DIVISION RECOMMENDATIONS - RESOLUTIONS & MOTIONS****Subject 22.1 Motion - Acceptance of Donations**

Meeting May 12, 2025 - REGULAR BOARD MEETING

Category 22. DIVISION RECOMMENDATIONS - RESOLUTIONS &amp; MOTIONS

Type Information

The following donations have been received and will be used to support and enhance the academic program:

1. \$200.00 from Beth Beha for Firestone CLC for the Jill Regenos Scholarship Fund
2. \$100.00 from Jennifer Walls for Firestone CLC for the Jill Regenos Scholarship Fund
3. \$40.00 from Sandals Bee Gate for Akron Public Schools for the Teacher and Employee of the Year Award Night
4. \$100.00 from Anna Arvay & Marcie Bircher for Voris CLC for baseball game bus fares and snacks
5. \$500.00 from Mike Mahoney for North High School to be used to help out the Lady Vikings Wrestling Program to purchase wrestling mats
6. \$200.00 from Larry Manno for North High School to be used to help out the Lady Vikings Wrestling Program to purchase wrestling mats
7. \$100.00 from Natalie Tice for North High School to be used to help out the Lady Vikings Wrestling Program to purchase wrestling mats
8. \$100.00 from Shane M. Reed for North High School to be used to help out the Lady Vikings Wrestling Program to purchase wrestling mats
9. \$200.00 from Charities Aid Foundation America for Firestone CLC to support digital art
10. Thirty-three (33) stools from Akron Art Museum to NIHF-STEM MS for seating in the Makerspace area (value - \$500.00)
11. Fifty-five (55) swag bags from Marathon Health to APS for the 2025 Teacher of the Year/Employee of the Year event (value - \$3,300.00)
12. Ten (10) Gardner pies from Gardner Pies to Helen Arnold CLC for student incentives (value - \$75.00)



13. Twenty (20) cookies from West Side Bakery to Helen Arnold CLC for perfect attendance incentives (value - \$100.00)
14. One (1) adult clothing item and one (1) child clothing item from Mount Lebanon Women’s Ministry/Estelle Rogers to Findley CLC for students or families in need (value - \$60.00)
15. One (1) assortment of snacks from DonorsChoose.org to Voris CLC for attendance incentive Show Up Snack Shack (value - \$1,254.64)
16. OverDrive Inc., donated \$250.00 in credit towards the purchase of ebooks from OverDrive Inc. for our book collections (value - \$250.00)
17. Three (3) pairs of Timberland and Adidas athletic footwear from Igor Ljevaja to East CLC for students in need (value - \$75.00)
18. One (1) pair Puma athletic footwear, one (1) pair Lane Bryant ladies’ jeans, two (2) ladies dresses, one (1) ladies jacket, one (1) men’s denim jacket from Fred Hawkins to East CLC for students in need (value - \$83.00)
19. Four (4) overcoats with hoods, one (1) NorthFace hoodie, one (1) Reebok hoodie, and one (1) RamenShop hoodie from East CLC lost & found to East CLC for students in need (value - \$120.00)
20. Two (2) pairs of Rock Revival jeans from Officer Auchberger to East CLC for students in need (value - \$84.00)
21. Twenty-three (23) personal care kits with an assortment of personal hygiene items from Haven of Rest/Katrina Henry to Harris-Jackson CLC for students and families in need (value - \$345.00)
22. One hundred twenty-seven (127) 4-piece original chicken strip dinners with soft drinks from Dairy Queen to Ellet CLC for staff during Teacher Appreciation Week (value - \$1,116.33)

**Subject**                                    **22.2 Board Policy Development**

Meeting                                    May 12, 2025 - REGULAR BOARD MEETING

Category                                    22. DIVISION RECOMMENDATIONS - RESOLUTIONS & MOTIONS

Type                                            Information

In order to have policies that accurately reflect the current state of the law and the operations of the district, the Legal, Contracts and Board Policy Committee will present the following policy for a second reading, prior to approval.

<u>Policy Numbers</u>	<u>Name</u>
1130.1; 3113.1; 4113.1; 0141.3	Nepotism Policy (new policy)

If there are questions, please contact the Treasurer or the Superintendent.

File Attachments  
[1130.1 - 3113.1 - 4113.1 - 0141.3 - Nepotism Policy - 2nd reading - 051225.pdf \(122 KB\)](#)

**Subject**                                    **22.3 Resolution - Cash Transfer**

Meeting                                    May 12, 2025 - REGULAR BOARD MEETING

Category                                    22. DIVISION RECOMMENDATIONS - RESOLUTIONS & MOTIONS

Type                                            Information

**Resolution #25-067**

[Explanation of Resolution](#)

<b>RESOLUTION CASH TRANSFER</b>	

WHEREAS,	In order to replenish the Unemployment Fund, the Board must transfer funds from the General Fund to the Unemployment Fund.						
NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:							
Section I.	That the Board approve the following transfer:						
	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 40%;">From</th> <th style="width: 20%;">Amount</th> <th style="width: 40%;">To</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>	From	Amount	To			
From	Amount	To					

**Subject**                    **22.4 Resolution - Approving Purpose & Policy Statements & Budgets 2024-2025 Athletic Funds**

Meeting                    May 12, 2025 - REGULAR BOARD MEETING

Category                    22. DIVISION RECOMMENDATIONS - RESOLUTIONS & MOTIONS

Type                         Information

**Resolution #25-068**

[Explanation of Resolution](#)

**RESOLUTION APPROVING  
PURPOSE & POLICY STATEMENTS & BUDGETS  
2024-2025 ATHLETIC FUNDS**

WHEREAS,                Public Purpose - 1975 O.A.G. No. 75-008 requires Purpose & Policy Statements & Budgets for Athletic Funds be Board approved; and

WHEREAS,                The following accounts have been submitted to the Board of Education for approval.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I.                That the Board approves the Purpose & Policy Statements & Budgets (on file in the Finance Department) for the following 2024-2025 Athletic Funds:

JENNINGS MS	JENNINGS MS FOOTBALL EXP
	WRESTLING/OTHER EXPENSES
LITCHFIELD MS	BYS TRACK OTHR EXPS
BUCHTEL MS	BOYS SOCCER/OTHER EXPENSES

BUCHTEL HS	ATHLETIC EXPENSE
	BASEBALL OTHER EXPENSES
	GIRLS BASKETBALL/OTHER EXP
FIRESTONE HS	BOYS TRACK OTHER EXPS
	GIRLS TRACK OTHER EXPS
NORTH HS	BOYS BASKETBALL EXP
	BYS TRACK OTHER EXPS
	GRL TRACK OTHER EXPS
	G BSKBALL OTHER EXPS

**Subject**                        **22.5 Resolution - Approving Purpose & Policy Statements & Budgets 2024-2025 Student Activity Funds**

Meeting                        May 12, 2025 - REGULAR BOARD MEETING

Category                        22. DIVISION RECOMMENDATIONS - RESOLUTIONS & MOTIONS

Type

**Resolution #25-069**

[Explanation of Resolution](#)

**RESOLUTION APPROVING  
PURPOSE & POLICY STATEMENTS & BUDGETS  
2024-2025 STUDENT ACTIVITY ACCOUNTS**

WHEREAS,                        Public Purpose - 1975 O.A.G. No. 75-008 requires Purpose & Policy Statements & Budgets for Student Activity Accounts be Board approved; and

WHEREAS,                        The following accounts have been submitted to the Board of Education for approval.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

Section I.                        That the Board approves the Purpose & Policy Statements & Budgets (on file in the Finance Department) for the following 2024-2025 Student Activity Accounts:

Miller South	
300 Fund	7 <sup>th</sup> Grade Expenses
	LA Festival Exp

East MS	
009 Fund	Science Exps/Busker
200 Fund	Student Council Expenses
300 Fund	7 <sup>th</sup> Grade Academy Expenses
	8 <sup>th</sup> Grade Academy Expenses
	After Scholl Club Expenses
	Library Exp/Dial
	Recycle Team Expense
	Cheerleading Expenses
Hyre MS	
300 Fund	Drama Club
Innes MS	
009 Fund	7 <sup>th</sup> Science Exps/Memmer
	8 <sup>th</sup> Science Exps/Johnson
300 Fund	Academies Expenses Account
	Art Expenses- C Veppert
	AVID Club 8 <sup>th</sup> Expenses
	Community Based Rec Program Ex
	MD Exps/Mahaney
	NOW Expenses
	Orchestra Expenses
STEM MS	
200 Fund	Learner Council Expenses
300 Fund	8 <sup>th</sup> Grade Trip
	Chinese Exps
	Choir Expenses
	LRC Exps
	Yearbook Exps
Jennings MS	
200 Fund	National JR Honor Society Exp

	Student Council Expenses
300 Fund	6 <sup>th</sup> Grade Trailblazers Exp
	8 <sup>th</sup> Grade Expenses
	Builders Club Expenses
	Chess Club Expenses
	PBIS Growls Expense
Litchfield MS	
300 Fund	7th Grade Incentive Expenses
	8th Grade Incentive Expenses
	Science Club Exps
	Visual Art Expenses
	Yearbook Expense
	Cheerleading Expense
Buchtel MS	
300 Fund	BPA Business Expenses
	E Sport Ex MS
	FCCLA Expenses
	Gospel Choir Expenses
	Graphic Novel Club Exps
	Library Exps
	MH Class Exps
	MS Cheerleading Exp
Buchtel HS	
009 Fund	Biohealth Exps
011 Fund	Masonry Expenses
200 Fund	National Honor Society Expense
300 Fund	Buchtel High School Choir Exp
	MD/OI Nicolino
	Yearbook Expenses
East HS	
200 Fund	East Class of 2026

Ellet HS	
009 Fund	Science Expenses/Stone
300 Fund	Choir Expenses
	Ellet Athletic Hall of Fame
	ROTC Expenses
	ROTC Support & Maintenance Exp
	Washington DC Trip
Firestone HS	
009 Fund	Chem Exps Westphal
	Painting Expenses-Dougherty
	Science/Rhoades
011 Fund	DE Supplies Expense
200 Fund	Class of 2025 Exp
	Nat Art Honor Socty Exps
	National Honor Society Exp
	Student Council Expenditures
300 Fund	Catalina Club Expenditures
	Dance Expenses
	Davidson Classroom Exp
	Freshman English Exp
	Inter BACC Exps
	Mathematics Expenses
	PBIS Incentive Exp
	Spanish Exp
	Steel Bank Expense
	Visual Arts Expenses
	York-Coffee Fund Field Trip Exp
	Cheerleading Expenses
Garfield HS	
300 Fund	Marching Band
North HS	

300 Fund	Allied Health Exps
	International Club Expenses
	Rotary Interact Expense
	Viking Voices Expenses
	Cheerleading Expenses
Early College	
300 Fund	Class Trip Expenses
	Girls Flag Football Exp
	Literacy Magazine Exps
	AECHS Cheer Exp
STEM	
200 Fund	School Store Expenses
	Student Council Expenses
300 Fund	Engineering Expenses
	LRC Expenses
	Yearbook Expenses

**Subject**                      **22.6 Resolution - For Approval of Architectural Design Firms and Authority to Enter Contract Negotiations - Ohio Rev. Code Sections 153.65 to 153.73 - North High School Project**

Meeting                         May 12, 2025 - REGULAR BOARD MEETING

Category                        22. DIVISION RECOMMENDATIONS - RESOLUTIONS & MOTIONS

Type                              Information

**Resolution #25-070**

**[Explanation of Resolution](#)**

<p><b>RESOLUTION FOR APPROVAL OF ARCHITECTURAL DESIGN FIRMS AND AUTHORITY TO ENTER CONTRACT NEGOTIATIONS OHIO REV. CODE SECTIONS 153.65 TO 153.73 – NORTH HIGH SCHOOL PROJECT</b></p>	

WHEREAS,	the district issued a Request for Qualifications to professional design firms in accordance with Ohio Rev. Code Sections 153.65 to 153.73 to serve as the architect of record and provide professional design services for a new High School construction project to replace the current facilities, known as North High School; and
WHEREAS,	the District through a committee consisting of Debra J. Foulk, Dr. Carla Chapman, Angela Carter, Dr. Stephen L. Thompson, and Steven Keenan and with oversight of the Interim Superintendent reviewed and evaluated the responses of all four (4) firms that responded, held in-person interviews and discussions with each of the four (4) firms that responded to explore further the firms' statement of qualifications, the scope and nature of the services the firms would provide, and the various technical approaches the firms may take toward the project; and
WHEREAS,	after reviewing all of the available information including the recommendation of Debra J. Foulk, Dr. Carla Chapman, Angela Carter, Dr. Stephen L. Thompson, and Steven Keenan, the Board of Education intends to negotiate a contract with the firm ranked most qualified.
NOW, THEREFORE, BE IT RESOLVED by the Board of Education in the Akron City School District:	
Section I.	The Board determines the following firms to be the most qualified to provide professional design services in rank order: <ol style="list-style-type: none"> <li>1. Hasenstab Architects/Moody Nolan</li> <li>2. Prime AE</li> <li>3. The Design Architects</li> <li>4. BSHM/Aspire</li> </ol>
Section II.	The Interim Superintendent, Debra J. Foulk, Dr. Carla Chapman, Angela Carter, Dr. Stephen L. Thompson, and Steven Keenan are authorized to begin contract negotiations with the firm ranked #1.
Section III.	All actions previously taken by District employees, officials, and representatives in furtherance of the matters stated in this Resolution are hereby approved, ratified, and confirmed.

**Subject 22.7 Approval of the Division Recommendations - Resolutions & Motions**

Meeting May 12, 2025 - REGULAR BOARD MEETING

Category 22. DIVISION RECOMMENDATIONS - RESOLUTIONS &amp; MOTIONS

Type Action

Recommended Action I wish to recommend approval of the Division Recommendations of the Resolutions &amp; Motions presented in Category 22.

**23. BUSINESS AFFAIRS RECOMMENDATIONS****Subject 23.1 Allied Infotech Corporation - Service Agreement**

Meeting May 12, 2025 - REGULAR BOARD MEETING

Category 23. BUSINESS AFFAIRS RECOMMENDATIONS

Type Information

I wish to recommend entering into a service agreement for scanning and indexing services for the conversion of 96 rolls of microfilm APS student transcripts having deterioration due to age and special education records into Laserfiche, which the district is required to retain permanently, with Allied Infotech Corporation, effective May 13,



2025 through project completion, total cost not to exceed \$103,379.50, to be charged to the following Funds:

<u>Fund</u>	<u>Fund Name</u>	<u>Amount</u>
516-2520	Part B IDEA	\$40,000.00
ESC	Educational Service Center of Northeast Ohio	\$63,379.50

This supports Cornerstone - #1. Culture of Safety and Belonging; Objective - #3. Increase the number of APS families experiencing a positive and affirming culture in schools.

If there are any questions, please contact Melissa Frymyer, Dr. Wanda Lash, or the Interim Superintendent.

**Subject 23.2 ArtSparks - Service Contract - Extended Learning**

Meeting May 12, 2025 - REGULAR BOARD MEETING

Category 23. BUSINESS AFFAIRS RECOMMENDATIONS

Type Information

I wish to recommend entering into a service contract to provide structured, curriculum-supported youth development Summer Camps for Extended Learning at the buildings and dates listed below, with ArtSparks, total cost not to exceed \$26,000.00, to be charged to Fund 001-0000 (General Fund).

<u>Building</u>	<u>Start Date</u>	<u>End Date</u>	<u>Start Time</u>	<u>End Time</u>
Findley CLC	06/10/2025	06/27/2025	8:30AM	1:30PM
Resnik CLC	06/10/2025	06/27/2025	8:30AM	1:30PM

This supports Cornerstone - #1. Culture of Safety and Belonging; Objective - #1. Increase the percentage of scholars experiencing a positive and affirming culture.

If there are any questions, please contact Marcie Ebright, Dr. Tamea Caver, or the Interim Superintendent.

**Subject 23.3 Best Life Dance Fitness LLC - Service Contract - Extended Learning**

Meeting May 12, 2025 - REGULAR BOARD MEETING

Category 23. BUSINESS AFFAIRS RECOMMENDATIONS

Type Information

I wish to recommend entering into a service contract to provide structured, curriculum-supported youth development Summer Camps for Extended Learning at the buildings and dates listed below, with Best Life Dance Fitness LLC, total cost not to exceed \$17,400.00, to be charged to Fund 001-0000 (General Fund).

<u>Building</u>	<u>Start Date</u>	<u>End Date</u>	<u>Start Time</u>	<u>End Time</u>
Barber CLC	06/10/2025	06/27/2025	8:30 AM	1:30 PM
Rimer CLC	06/10/2025	06/27/2025	8:30 AM	1:30 PM

This supports Cornerstone - #1. Culture of Safety and Belonging; Objective - #1. Increase the percentage of scholars experiencing a positive and affirming culture.

If there are any questions, please contact Marcie Ebright, Dr. Tamea Caver, or the Interim Superintendent.

**Subject**                    **23.4 Camcor, Inc. - Purchase (Grant Funded)**

Meeting                    May 12, 2025 - REGULAR BOARD MEETING

Category                    23. BUSINESS AFFAIRS RECOMMENDATIONS

Type                        Information

I wish to recommend the purchase of 3,691 sets of AVID 2AE54BL AE 54 headphones to be distributed to Barber CLC, Betty Jane CLC, Case CLC, Crouse CLC, David Hill CLC, Findley CLC, Forest Hill CLC, Glover CLC, Harris-Jackson CLC, Hatton CLC, Helen Arnold CLC, King CLC, Mason CLC, Pfeiffer ES, Portage Path CLC, Rimer CLC, Ritzman CLC, Schumacher CLC, Seiberling CLC, Voris CLC and Windemere CLC, from Camcor, Inc., total cost not to exceed \$33,182.09, to be charged to Fund 572-2524 (Title I).

This supports Cornerstone - #2. Academic Achievement; Objective - #5. Improve the Performance Index Score by increasing achievement as measured by the performance levels on the English, Math, Science, and Social Studies state assessments.

If there are any questions, Keith Liechty-Clifford or the Interim Superintendent.

**Subject**                    **23.5 CDW Government LLC - Purchase Agreement**

Meeting                    May 12, 2025 - REGULAR BOARD MEETING

Category                    23. BUSINESS AFFAIRS RECOMMENDATIONS

Type                        Information

I wish to recommend the purchase of the HP USB-C Dock G5 HP EliteBook 645 G11 14" Notebooks, accessories, amenities and costs listed below, for district-wide staff needs, from CDW Government LLC, total cost not to exceed \$397,430.00\*, to be charged to Fund 001-0000 (General Fund).

- 200 HP USB-C Dock G5 docking stations for business, total cost not to exceed \$37,400.00; and
- 300 HP EliteBook 645 G11 14" Notebooks, HP Care Pack Essential Offsite Support w/ Accidental Damage Protection, GP Prelude Pro Carrying Case, total cost not to exceed \$360,030.00

\*The total cost not to exceed amount includes a 10% markup for evolving tariffs.

This supports Cornerstone - #2. Academic Achievement; Objective - #7. Improve the 4-year graduation rate as reported on the Ohio School Report Card.

If there are any questions, please contact Dr. Stacey Hodoh or the Interim Superintendent.

**Subject**                    **23.6 CDW Government LLC - Purchase Agreement**

Meeting                    May 12, 2025 - REGULAR BOARD MEETING

Category                    23. BUSINESS AFFAIRS RECOMMENDATIONS

Type                        Information

I wish to recommend the purchase of fifty (50) HP Elite 800 G9 Desktop computers including HP Care Pack Active Care Hardware Support and fifty (50) HP Pro SFF 400 G9 Desktop computers including HP Care Pack Hardware Support, for district wide replacement as needed, with CDW Government LLC, total cost not to exceed \$86,000.00, to be charged to Fund 001-0000 (General Fund).

This supports Cornerstone - #3. Operational Excellence (includes Human Capital/Professional Learning); Objective - #8. APS will improve overall job satisfaction and wellness for all staff (i.e., meaningful work, growth opportunities, professional support and engagement).

If there are any questions, please contact Dr. Stacey Hodoh or the Interim Superintendent.

**Subject**                               **23.7 CDW Government LLC - Purchase Agreement - Newline (Grant Funded)**

Meeting                                May 12, 2025 - REGULAR BOARD MEETING

Category                               23. BUSINESS AFFAIRS RECOMMENDATIONS

Type                                     Information

I wish to recommend the purchase of thirty-eight (38) Newline interactive virtual display boards with adjustable stands for classroom instruction and professional development, for use in the locations listed in the table below, with CDW Government LLC, a single-source provider, total cost not to exceed \$83,600.00, to be charged to Fund 572-2524 (Title I).

<u>Location</u>	<u>Number of display boards</u>	<u>Amount</u>
Barber CLC	2	\$4,400.00
Betty Jane CLC	2	\$4,400.00
Case CLC	2	\$4,400.00
Crouse CLC	2	\$4,400.00
David Hill CLC	2	\$4,400.00
Findley CLC	1	\$2,200.00
Forest Hill CLC	2	\$4,400.00
Glover CLC	2	\$4,400.00
Hatton CLC	1	\$2,200.00
Helen Arnold CLC	1	\$2,200.00
King CLC	3	\$6,600.00
Leggett CLC	2	\$4,400.00
Mason CLC	2	\$4,400.00
McEbright CLC	2	\$4,400.00
Pfeiffer ES	1	\$2,200.00
Portage Path CLC	1	\$2,200.00
Resnik CLC	3	\$6,600.00
Rimer CLC	1	\$2,200.00
Ritzman CLC	1	\$2,200.00
Sam Salem CLC	1	\$2,200.00
Schumacher CLC	2	\$4,400.00
Windemere CLC	2	\$4,400.00
<b>GRAND TOTALS</b>	<b>38</b>	<b>\$83,600.00</b>

This supports Cornerstone - #2. Academic Achievement; Objective - #5. Improve the Performance Index Score by increasing achievement as measured by the performance levels on the English, Math, Science, and Social Studies state assessments.

If there are any questions, please contact Keith Liechty-Clifford or the Interim Superintendent.

**Subject**                    **23.8 Donwil Technical Services, Inc. - Service Contract Renewal**

Meeting                    May 12, 2025 - REGULAR BOARD MEETING

Category                    23. BUSINESS AFFAIRS RECOMMENDATIONS

Type                        Information

I wish to recommend the annual renewal of the preventative maintenance service contract for the cooling system for the Datacenter at 10 North Main Street, with Donwil Technical Services, Inc., a single-source provider, effective July 1, 2025 through June 30, 2026, total cost not to exceed \$4,836.00, to be charged to Fund 001-0000 (General Fund).

This supports Cornerstone #3 - Operational Excellence (includes Human Capital/Professional Learning); Objective - #1. APS will maintain at least two months of unencumbered cash reserves at all times.

If there are questions, please contact Dr. Stacey Hodoh or the Interim Superintendent.

**Subject**                    **23.9 Facilities Management Express LLC (FMX) - Service Agreement Renewal**

Meeting                    May 12, 2025 - REGULAR BOARD MEETING

Category                    23. BUSINESS AFFAIRS RECOMMENDATIONS

Type                        Information

I wish to recommend entering into a service agreement renewal for the annual license and support services of the district's software package for the work order system program for the Facility Services Department, the ticketing system for the Information Technology Department, and the facilities and site usage scheduling request system for the Business Affairs Department, with Facilities Management Express LLC (FMX), under the 1Government Procurement Alliance (1GPA), a national non-profit governmental purchasing cooperative, effective May 5, 2025 through May 4, 2026, total cost not to exceed \$50,975.96, to be charged to the following Funds:

<b>Fund</b>	<b>Fund Name</b>	<b>Amount</b>
001-0000	General Fund	\$25,487.98
034-0000	Building Maintenance Fund	\$25,487.98

This supports Cornerstone #3 - Operational Excellence (includes Human Capital/Professional Learning); Objective - #8. APS will improve overall job satisfaction and wellness for all staff (i.e., meaningful work, growth opportunities, professional support, and engagement); Initiative - #2. Operational efficiency standards to be fiscally responsible.

If there are questions, please contact Steven Keenan, Debra J. Foulk, or the Interim Superintendent.

**Subject**                    **23.10 Frontline Education - Service Agreement Renewal**

Meeting                    May 12, 2025 - REGULAR BOARD MEETING

Category                    23. BUSINESS AFFAIRS RECOMMENDATIONS

Type                        Information

I wish to recommend the annual renewal of the following service agreement subscriptions for district use by staff and job applicants seeking employment, with Frontline Education, effective dates listed below, total cost to exceed \$62,266.22, to be charged to Fund 001-0000 (General Fund).

Subscription	Service Agreement		Amount
	Start Date	End Date	
Absence & Substitute Management	07/01/2025	06/30/2026	\$47,545.90
Applicant Tracking	07/01/2025	06/30/2026	\$14,720.32

This supports Cornerstone #3 - Operational Excellence (includes Human Capital/Professional Learning); Objective - #5. APS will restructure the HR Department into a Human Capital Department, encompassing comprehensive support for personnel performance, recruitment, and retention, while introducing a new Labor Relations position to address and resolve employee issues promptly, effectively, and efficiently.

If there are questions, please contact Dr. Stacey Hodoh or the Interim Superintendent.

**Subject**                                **23.11 Game Craze LLC - Purchase and Service Agreement - Ellet CLC**

Meeting                                    May 12, 2025 - REGULAR BOARD MEETING

Category                                  23. BUSINESS AFFAIRS RECOMMENDATIONS

Type                                        Information

I wish to recommend entering into a purchase and service agreement to provide equipment including Obstacle Course, Basketball Full Court Press, generator and staff, for Ellet CLC's Senior Class Picnic to be held on May 23, 2025, with Game Craze LLC, total cost not to exceed \$1,908.75, to be charged to Fund 200-0000 (Class of 2025 Dues & Fees).

This supports Cornerstone - #4. Partnerships, Family and Community Engagement; Objective - #2. Improve the offerings of family engagement opportunities to provide voice and empowerment.

If there are any questions, please contact Kim Sabetta, Michelle Marquess-Kearns, or the Interim Superintendent.

**Subject**                                **23.12 Garland/DBS, Inc. - Purchase and Service Agreement**

Meeting                                    May 12, 2025 - REGULAR BOARD MEETING

Category                                  23. BUSINESS AFFAIRS RECOMMENDATIONS

Type                                        Information

I wish to recommend entering into a purchase and service agreement for the exterior repairs project for Betty Jane CLC and NIHF-STEM HS @ Robinson CLC to include: brick work; sealant around windows and doors; wall control joints; louvers; roof counter flashing that intersect with walls; and wall penetration areas, which is the planned part of the required preventative maintenance associated with the OFCC Standards set forth in the construction operation manual for each building, with Garland/DBS, Inc., under the Equalis Group Purchasing Cooperation Contract R10-1160A, effective May 13, 2025 through the completion of the project, total cost not to exceed \$252,008.00, to be charged to Fund 034-0000 (Building Maintenance Fund).

This supports Cornerstone - #3. Operational Excellence (includes Human Capital/Professional Learning); Objective - #8. APS will improve overall job satisfaction and wellness for all staff (i.e., meaningful work, growth opportunities, professional support and engagement).

If there are any questions, please contact Steven Keenan, Debra J. Foulk, or the Interim Superintendent.

**Subject**                               **23.13 Glazed and Amused Ltd - Service Contract - Extended Learning**

Meeting                                   May 12, 2025 - REGULAR BOARD MEETING

Category                                 23. BUSINESS AFFAIRS RECOMMENDATIONS

Type                                       Information

I wish to recommend entering into a service contract to provide structured, curriculum-supported youth development Summer Camps for Extended Learning at the buildings and dates listed below, with Glazed and Amused Ltd, total cost not to exceed \$50,440.00, to be charged to Fund 001-0000 (General Fund).

<u>Building</u>	<u>Start Date</u>	<u>End Date</u>	<u>Start Time</u>	<u>End Time</u>
Betty Jane CLC	06/10/2025	06/27/2025	8:30 AM	1:30 PM
Glover CLC	06/10/2025	06/27/2025	8:30 AM	1:30 PM
Schumacher CLC	06/10/2025	06/27/2025	8:30 AM	1:30 PM

This supports Cornerstone - #1. Culture of Safety and Belonging; Objective - #1. Increase the percentage of scholars experiencing a positive and affirming culture.

If there are any questions, please contact Marcie Ebright, Dr. Tamea Caver, or the Interim Superintendent.

**Subject**                               **23.14 Paladin Protective Systems Inc. - Service Agreement Addendum #1**

Meeting                                   May 12, 2025 - REGULAR BOARD MEETING

Category                                 23. BUSINESS AFFAIRS RECOMMENDATIONS

Type                                       Information

I wish to recommend entering into a three (3) year service agreement for the central station monitoring services which includes two (2) phone lines per building for communication district-wide to meet required safety and security standards including fire protection which is part of the National Fire Protection Association (NFPA) Code 101, enforced by local authority having jurisdiction which is the Akron Fire Department, with Paladin Protective Systems Inc.\*, single-source provider, effective July 1, 2025 through June 30, 2028, total cost not to exceed \$81,199.76 for the total term period, with the annual breakdown listed in the table below, to be charged to Fund 001-0000 (General Fund).

<u>Fiscal Year</u>	<u>Amount</u>
FY26 July 1, 2025 through June 30, 2026	\$26,400.00
FY27 July 1, 2026 through June 30, 2027	\$792.00 (not to exceed 3% increase if notified)
FY28 July 1, 2027 through June 30, 2028	\$815.76 (not to exceed 3% increase if notified)

The amounts listed above show a savings of approximately \$30,000.00 per year for the district over other qualified vendors that can provide equal services; grand total savings for the period is \$90,000.00.

\*Quotes on file in the Telecommunications Dept.

This supports Cornerstone - #3. Operational Excellence (includes Human Capital/Professional Learning); Objective - #1. APS will maintain at least two months of unencumbered cash reserves at all times.

If there are any questions, please contact Joe Tulak, Dr. Stacey Hodoh, or the Interim Superintendent.

**Subject 23.15 PowerSchool Group LLC - Service Agreement Renewal**

Meeting May 12, 2025 - REGULAR BOARD MEETING

Category 23. BUSINESS AFFAIRS RECOMMENDATIONS

Type Information

I wish to recommend the annual renewal of the service agreement for software updates and support for the eSchoolPlus and PowerSchool Special Programs systems used district-wide, with PowerSchool Group LLC, through Severin Intermediate Holdings, effective July 1, 2025 through June 30, 2026, total cost not to exceed \$579,628.37 to be charged to the funds listed below for the specified software packages:

<u>Software Packages</u>	<u>Fund</u>	<u>Fund Name</u>	<u>Amount</u>
eSchoolPlus Student Information System - including Enrollment Registration, Enrollment School Locator, and PowerSchool Choice Add-Ons	001-0000	General Fund	\$358,662.25
PowerSchool Enterprise Management Service	001-0000	General Fund	\$107,151.84
PowerSchool Special Programs (PSSP) formerly IEPPlus	516-2620	Part B IDEA	\$78,571.24
SchoolMessenger Communicate	001-0000	General Fund	\$35,243.04

This supports Cornerstone - #3. Operational Excellence (includes Human Capital/Professional Learning); Objective - #1. APS will maintain at least two months of unencumbered cash reserves at all times.

If there are any questions, please contact Dr. Stacey Hodoh or the Interim Superintendent.

**Subject 23.16 S.A. Comunale Co., Inc. - Service Agreement - Administration Building**

Meeting May 12, 2025 - REGULAR BOARD MEETING

Category 23. BUSINESS AFFAIRS RECOMMENDATIONS

Type Information

At the Board meeting of February 26, 2024, approval was given to enter into a service agreement for professional engineering services, to include project design, bid spec, bid evaluation and contractor selection, project oversight and closeout, for the Administration Building Rooftop Air Handler/Air Conditioning Units Replacement Project, with Palmer Conservation Consulting, LLC, a single-source provider, effective February 27, 2024, total cost not to exceed \$93,790.00, to be charged to Fund 001-0000 (General Fund). Phase 1 is now completed. It is now time to seek approval to purchase the required equipment to move this renovation and upgrade project forward in Phase 2.

Furthermore, at the Board Meeting of April 14, 2025, approval was given to purchase of specified, designed roof top HVAC system equipment consisting of of two (2) outdoor air handling units, Model Number 39M and one (1) air-cooled chiller, Model Number 30RC, for installation at the Akron Public Schools Administration Building, including Carrier Factory Start-up for all units; First-year complete Unit Parts-only Warranty on the Model 39M units; First-year complete units part and labor warranty along with Five-year compressor parts and Labor warranty on the Model 30RC unit, from Carrier DSO - Cleveland\*, who submitted the lowest, most responsive/responsible bid, with the understanding that the equipment has a twenty-two (22) week lead time for delivery, total cost not to exceed \$412,000.00, to be charged to Fund 001-000 (General Fund).

At this time, I wish to recommend entering into a service agreement for the Akron Public Schools Administration Building HVAC Renovations 2025 - Phase 3. Proposer agrees to perform all the work necessary, as described in the Scope of Work Documents, including Design & Project Coordination, with S.A. Comunale Co., Inc., who provided the

lowest, most responsible/responsive proposal, effective upon arrival of all units expected mid - September 2025 through completion of project, total cost not to exceed \$1,202,715.00, to be charged to Fund 001-0000 (General Fund).

This supports Cornerstone - #3. Operational Excellence (includes Human Capital/Professional Learning); Objective - #1. APS will maintain at least two months of unencumbered cash reserves at all times; Initiative - #2. Operational efficiency standards to be fiscally responsible.

If there are any questions, please contact Steven Keenan, Debra J. Foulk, or the Interim Superintendent.

\*Bids on file in the Facilities Services Office as contained in response to Request for Proposal (RFPs) with vendor bids due on February 7, 2025.

**Subject**                               **23.17 SAVVAS Learning Company LLC Service Contract (Grant Funded)**

Meeting                                 May 12, 2025 - REGULAR BOARD MEETING

Category                                23. BUSINESS AFFAIRS RECOMMENDATIONS

Type                                      Information

I wish to recommend entering into a service contract to provide three (3) types of Sheltered Instructional Observation Protocol (SIOP) professional development training, defined below, for 190 APS staff members, which will take place over nine (9) days in June 2025. SIOP training is a research-based instructional strategy to support English learners and will benefit all students, with SAVVAS Learning Company LLC, total cost not to exceed \$56,500.00, to be charged to Fund 599-2559 (Refugee School Impact (RSI) Grant).

SIOP Capacity Builder Plus	30 Instructional Staff (certified to train other staff members)	\$31,000.00
SIOP Training for Administrators	60 Administrators	\$14,000.00
SIOP Capacity Builder Plus Training for Teachers Intellectual Property/Redelivery License (2501 and up)	100 Instructional Staff	\$11,500.00

This supports Cornerstone - #2. Academic Achievement; Objective - #5. Improve the Performance Index Score by increasing achievement as measured by the performance levels on the English, Math, Science, and Social Studies state assessments.

If there are any questions, please contact Dr. Loi Dang-Nguyen, Dr. Tamea Caver or the Interim Superintendent.

**Subject**                               **23.18 Scenario Learning, LLC, dba Vector Solutions - Service Agreement**

Meeting                                 May 12, 2025 - REGULAR BOARD MEETING

Category                                23. BUSINESS AFFAIRS RECOMMENDATIONS

Type                                      Information

I wish to recommend entering into the annual service agreement for 5,000 district staff to participate in the Vector Training, Employee Safety and Compliance Library to provide mandated federally required training sessions at a rate of \$6.74 per person; 80 transportation bus driver staff participants in the Driver Safety Library to comply with required State of Ohio mandated bus driver training at the rate of \$30.74 per person, plus the Child Sexual Abuse Prevention (CSAP) Library for \$300.00, with Scenario Learning, LLC, dba Vector Solutions, effective July 1, 2025 through June 30, 2026, total cost not to exceed \$36,459.20, to be charged to Fund 001-0000 (General Fund).



This supports Cornerstone #3 - Operational Excellence (includes Human Capital/Professional Learning); Objective - #3. APS will establish pathways for employee development and implement strategies that will nurture and sustain employee retention and internal advancement; Initiative - #2. Operational efficiency standards to be fiscally responsible.

If there are questions, please contact Dr. Stacey Hodoh or the Interim Superintendent.

**Subject**                      **23.19 T-Mobile - Service Agreement**

Meeting                        May 12, 2025 - REGULAR BOARD MEETING

Category                      23. BUSINESS AFFAIRS RECOMMENDATIONS

Type                             Information

At the Board Meeting of April 14, 2025, we received Board approval to enter into a month-to-month service agreement for Measured Business Services, which are part of the telecommunication infrastructure district-wide that supports all elevator and fire alarm monitoring for district-owned assets, with Granite Telecommunications, LLC, a single-source provider, effective July 1, 2025 through June 30, 2026, total cost not to exceed \$65,000.00, to be charged to Fund 001-0000 (General Fund).

Upon further review of the above month-to-month service contracts for similar services, it has been determined that a service agreement with T-Mobile, which will take the place of the Granite Telecommunications, LLC contract approved at the Board Meeting of April 14, 2025, would provide to the district an additional savings of approximately \$50,000.00 per year when combined with the savings from our current service agreement with AT&T Centrex copper service lines which are in service throughout the district which expires August 29, 2025.

I wish to recommend entering into a thirty-seven (37) month contract for the replacement of the elevator and backup voice lines district-wide. The current lines are using old copper lines that AT&T is decommissioning in the near future. This contract is under Sourcewell Contract #031924-SPT, with T-Mobile\*, effective June 1, 2025, through June 30, 2028, total cost not to exceed \$171,000.00, with the annual breakdown listed in the table below, to be charged to Fund 001-0000 (General Fund). Grand total savings for the thirty-seven (37) month contract to the district is approximately \$129,000.00.

<u>Fiscal Year</u>	<u>Amount</u>
FY26 June 1, 2025 through June 30, 2026	\$57,000.00
FY27 July 1, 2026 through June 30, 2027	\$57,000.00
FY28 July 1, 2027 through June 30, 2028	\$57,000.00

\*Quotes on file in the Telecommunications Dept.

This supports Cornerstone - #3. Operational Excellence (includes Human Capital/Professional Learning); Objective - #1. APS will maintain at least two months of unencumbered cash reserves at all times.

If there are any questions, please contact Joe Tulak, Dr. Stacey Hodoh, or the Interim Superintendent.

**Subject**                      **23.20 T-Mobile USA, Inc. - Purchase and Service Agreement**

Meeting                        May 12, 2025 - REGULAR BOARD MEETING

Category                      23. BUSINESS AFFAIRS RECOMMENDATIONS

Type                             Information

I wish to recommend entering into a purchase and service agreement for twenty-five (25) 5G hotspots and data access services for APS Online students, with T-Mobile USA, Inc., for the twelve (12) month term consistent with the 2025-2026 school year, total cost not to exceed \$7,000.00, to be charged to Fund 001-0000 (General Fund).

This supports Cornerstone - #4. Partnerships, Family and Community Engagement; Objective - #5. Improve the number of scholars who access and participate in guaranteed experiences.

If there are any questions, please contact Dr. Stacey Hodoh or the Interim Superintendent.

**Subject**                               **23.21 The James B. Oswald Company - Service Agreement Renewal**

Meeting                                May 12, 2025 - REGULAR BOARD MEETING

Category                               23. BUSINESS AFFAIRS RECOMMENDATIONS

Type                                     Information

I wish to recommend the renewal of the two (2) year service agreement for consulting services for group health and wellness benefits, with The James B. Oswald Company, effective July 1, 2025 through June 30, 2027, total cost not to exceed \$88,000.00 annually, to be charged to Fund 024-0000 (Employee Health Insurance).

This supports Cornerstone - #3. Operational Excellence (includes Human Capital/Professional Learning); Objective - #8. APS will improve overall job satisfaction and wellness for all staff (i.e., meaningful work, growth opportunities, professional support and engagement).

If there are any questions, please contact Judy Neusser, Angela Harper, or the Interim Superintendent.

**Subject**                               **23.22 Total Education Solutions, Inc. - Tuition Agreement 2025-2026 School Year**

Meeting                                May 12, 2025 - REGULAR BOARD MEETING

Category                               23. BUSINESS AFFAIRS RECOMMENDATIONS

Type                                     Information

I wish to recommend authorization for payment for tuition for one (1) special education student to include special education services, a one-on-one aide, parent meetings, data collection, IEP writing, progress reporting and related services, with Total Education Solutions, Inc., a single-source provider, effective July 1, 2025 through June 30, 2026, total cost not to exceed \$89,200.00, to be charged to Fund 001-0000 (General Fund).

This supports Cornerstone #1 - Culture of Safety and Belonging; Objective - #7. All programs will embed social-emotional learning (SEL) competencies.

If there are questions, please contact Melissa Frymyer, Dr. Tamea Caver, or the Interim Superintendent.

**Subject**                               **23.23 Approval of Business Affairs Recommendations**

Meeting                                May 12, 2025 - REGULAR BOARD MEETING

Category                               23. BUSINESS AFFAIRS RECOMMENDATIONS

Type                                     Action

Recommended  
Action

I wish to recommend approval of the Business Affairs Recommendations presented in Category 23.

## **24. COMMITTEE REPORTS**

---

**Subject**                      **24.1 Legal, Contracts & Board Policy Committee**

Meeting                      May 12, 2025 - REGULAR BOARD MEETING

Category                      24. COMMITTEE REPORTS

Type                              Information

**Subject**                      **24.2 Finance & Capital Management Committee**

Meeting                      May 12, 2025 - REGULAR BOARD MEETING

Category                      24. COMMITTEE REPORTS

Type                              Information

**Subject**                      **24.3 Instructional Policy & Student Achievement Committee**

Meeting                      May 12, 2025 - REGULAR BOARD MEETING

Category                      24. COMMITTEE REPORTS

Type                              Information

## **25. UNFINISHED BUSINESS**

---

## **26. NEW BUSINESS**

---

## **27. EXECUTIVE SESSION**

---

**Subject**                      **27.2 Reconvene into Regular Session**

Meeting                      May 12, 2025 - REGULAR BOARD MEETING

Category                      27. EXECUTIVE SESSION

Type                              Procedural

## **28. ADDITIONAL ITEMS FOR DISCUSSION OR ACTION**

---

**Subject**                      **28.1 Motion to Approve Settlement Release**

Meeting                      May 12, 2025 - REGULAR BOARD MEETING

Category                      28. ADDITIONAL ITEMS FOR DISCUSSION OR ACTION

Type                              Action

Recommended  
Action                      Motion to approve release.

**Subject**                      **28.2 Limited Supplemental Contract - Employment (General Fund)**

Meeting May 12, 2025 - REGULAR BOARD MEETING  
 Category 28. ADDITIONAL ITEMS FOR DISCUSSION OR ACTION  
 Type Information

I wish to recommend employment of Michael Tucci, Varsity Football Coach Firestone High School, Job Code 840, Fund 001-0000 (General Fund), at the salary rate of \$9,321.74, effective for the 2025-2026 school year.

**Subject 28.3 Possible New Agenda Item from Executive Session**  
 Meeting May 12, 2025 - REGULAR BOARD MEETING  
 Category 28. ADDITIONAL ITEMS FOR DISCUSSION OR ACTION  
 Type Action  
 Recommended Action Motion to recess into Executive Session Pursuant to Ohio Revised Codes 121.22(G)(1) to consider the employment, dismissal, and discipline of a public employee(s) and/or official(s) and 121.22 (G)(3) to conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

## **29. ORGANIZATIONAL ITEMS**

---

**Subject 29.1 Announcement of Next Board Meeting**  
 Meeting May 12, 2025 - REGULAR BOARD MEETING  
 Category 29. ORGANIZATIONAL ITEMS  
 Type Information

## **30. ADJOURNMENT**

---

**Subject 30.1 Adjourn Meeting**  
 Meeting May 12, 2025 - REGULAR BOARD MEETING  
 Category 30. ADJOURNMENT  
 Type Action, Procedural  
 Recommended Action Motion to adjourn.