

Monday, April 28, 2025 REGULAR BOARD MEETING

AKRON BOARD OF EDUCATION

The Regular Board Meeting will take place on Monday, April 28, 2025, beginning at 5:30 p.m. in the Board Room at the Sylvester Small Administration Building, 10 North Main Street, Akron, Ohio 44308. If there is a need for an Executive Session, it will immediately follow the regular meeting. The next scheduled Akron Board of Education meeting will be held on Monday, May 12, 2025, at 5:30 p.m.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

1. OPENING FORMALITIES

Subject 1.1 Roll Call

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 1. OPENING FORMALITIES

Type Procedural

Subject 1.2 Pledge of Allegiance

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 1. OPENING FORMALITIES

Type Procedural

2. RECOGNITIONS

Subject 2.1 Superintendent Book of the Month Club

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 2. RECOGNITIONS

Type Information

Subject 2.2 Amazing Shake Presentation

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 2. RECOGNITIONS

Type Information

3. SCHOLAR BOARD MEMBER VOICE

4. REQUEST TO ADDRESS THE BOARD

Subject 4.1 Requests to Address the Board

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 4. REQUEST TO ADDRESS THE BOARD

Type Information

5. BOARD MEMBER REFLECTIONS

Subject 5.1 Board Member Reflections

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 5. BOARD MEMBER REFLECTIONS

Type Information

6. PRESIDENT'S REPORT

7. SUPERINTENDENT'S REPORT

8. TREASURER'S REPORT

Subject 8.1 March 2025 Financial Report Review

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 8. TREASURER'S REPORT

Type Information

Dr. Stephen Thompson to review the March 2025 Financial Report.

File Attachments

March 2025 Financial Report.pdf (1,709 KB)

Subject 8.2 Resolution - March 2025 Financial Report

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 8. TREASURER'S REPORT

Type Action, Procedural

Recommended

Action

Motion to approve the Resolution of the February 2025 Financial Report.

Resolution #25-061

	APPROVAL OF FINANCIAL REPORT March 2025
WHEREAS,	The monthly financial report for March 2025 is submitted to the Board of Education for approval.

NOW, THEREF	ORE, BE IT RESOLVED by the Board of Education of the Akron City School
District:	
Section I.	That the Board approves the financial report for the Month of March 2025 as submitted.

9. APPROVAL OF THE PREVIOUS MEETING MINUTES

Subject 9.1 Regular Meeting Minutes - Monday, April 14, 2025

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

9. APPROVAL OF THE PREVIOUS MEETING MINUTES Category

Type Action, Minutes, Procedural

Recommended Motion to approve the minutes from the Regular Board Meeting of Monday, April 14,

Action 2025.

Subject 9.2 Special Board Meeting - Board Retreat - Tuesday, April 15, 2025

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 9. APPROVAL OF THE PREVIOUS MEETING MINUTES

Type Action, Minutes, Procedural

Recommended

Motion to approve the minutes from the Special Board Meeting of Tuesday, April 15, Action

2025.

10. PERSONNEL RECOMMENDATIONS - PROFESSIONAL STAFF AND **ADMINISTRATORS**

10.1 Retirements/Resignations - Professional Staff Subject

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

10. PERSONNEL RECOMMENDATIONS - PROFESSIONAL STAFF AND ADMINISTRATORS Category

Information Type

I wish to recommend that the Board consent to the following resignations/retirements from the professional staff, in accordance with the Ohio Revised Code, Section 3319.15, effective as indicated:

<u>Name</u>	<u>Effective</u>	<u>Position</u>
Hudnall, Norris	05/29/25 (Resignation)	Counselor, JC-054, I Promise School
Leigh, Nathan	06/06/25 (Resignation)	Teacher, JC-006, Crouse CLC
Rogers, Lucrecia	06/30/25 (Resignation)	Teacher, JC-005, Stem High School

Subject 10.2 Leave of Absence - Professional Staff (2025 - 2026)

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 10. PERSONNEL RECOMMENDATIONS - PROFESSIONAL STAFF AND ADMINISTRATORS

Type Information

I wish to recommend that a leave of absence be granted to the following members of the professional staff in accordance with Board policy and/or the respective collective bargaining agreement for the 2025-2026 school year, effective as indicated.

<u>Name</u>	<u>Effective</u>	Benefits Through Date
Skropits, Crystal	08/15/25*	N/A

^{*} Date may be adjusted based on changes in required work days.

Subject 10.3 Employment - Speech Therapist (General Fund)

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 10. PERSONNEL RECOMMENDATIONS - PROFESSIONAL STAFF AND ADMINISTRATORS

Type Information

I wish to recommend the employment of the persons listed, Fund 001-0000 (General Fund), unless otherwise listed, based on the district's need and contingent upon obtaining satisfactory BCI and FBI background checks:

<u>Name</u>	<u>Position</u>	<u>Degree</u>	
Kowalcyzk, Hayley	Speech Language Pathologist JC 024, TS 380 Contract: L-4.0 Annual Salary: \$60,726.48 Effective: 08/18/25	MA	Replacement
Mitchell, Mary	Speech Language Pathologist JC 024, TS 380 Contract: L-10.0 Annual Salary: \$81,757.05 Effective: 08/18/25	MA+18	Replacement

Subject 10.4 Appointment/Reinstatement * - Professional Staff (General Fund)

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 10. PERSONNEL RECOMMENDATIONS - PROFESSIONAL STAFF AND ADMINISTRATORS

Type Information

I wish to recommend appointment/reinstatement* of the persons listed to the professional staff for the 2024-2025 school year, effective as indicated, at the annual salary rate set opposite the name, said salary to be appropriated from Fund 001-0000 (General Fund), with the understanding that such persons be subject to the rules and regulations of the board of education and to the provisions of law pertaining to the employment of said persons, that said recommended appointees be subject to assignment by the superintendent of schools, and that the length of the school term within said school year be set for the appointees in accordance with Job Code 006, Time Schedule 380:

<u>Name</u>	<u>Salary</u>	Contract	<u>Degree</u>	<u>Field</u>	<u>Effective</u>
Brown, Jennifer*	\$79,390.46	L - 10		Spanish Teacher JC 006, TS 380	04/28/25
Gliatta, Dana*	\$67,951.29	L - 6.5	MA	Elementary Teacher JC 006, TS 380	04/28/25

Szustak, Erin*	\$60,788.46	L - 6.5	ВА	Secondary Teacher JC 006, TS 380	04/17/25
----------------	-------------	---------	----	-------------------------------------	----------

Subject 10.5 Continuing Contract Status - Professional Staff

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 10. PERSONNEL RECOMMENDATIONS - PROFESSIONAL STAFF AND ADMINISTRATORS

Type Information

I wish to recommend providing continuing contract status for the following professional staff members, due to meeting the eligibility and verification requirements under R.C. 3319.11 and the collective bargaining agreement, beginning with the 2025-2026 school year:

<u>Name</u>	<u>Name</u>		
Baddley, Deanna	Lamielle, Patrick		
Baker, Sarah	Lamp, Candace		
Baxter, Rhonda	Lamp, Summer		
Bisesi, Laura	Ledger, Holly		
Bradley, Caitlin	Lukcso, Cari		
Brown, Adrianne	Marinchek, Samantha		
Burke, Susan	McCann, Rachel		
Campbell, Caitlin	McCleaster, Alexa		
Childers, Stephanie	McHam, Matthew		
Craig, Christine	Morrison, Natalie		
Craig, Grace	Nold, Kimberly		
Cunningham, Krista	Olsen, Lynda		
Dachtler, Danielle	O'Neil, Larese		
Dages, Nicole	Oravec, David		
Daley, Adrian	Peurifoy, Kaitlyn		
Dean, Joseph	Porter, Amber		
Dillon, Jennifer	Pretzloff, Benjamin		
Dunn, Katrina	Render, Monica		
Eckman, Traci	Robertson, Jessica		
Gliatta, Dana	Rose, Alyssa		
Grimes, Lashawna	Samels, Anna		
Hamilton, Ginny	Schantz, Mark		
Hay, Joseph	Schneider, Lauren		
Hete, Jennaca	Schwind, Amanda		
Hirt, Jennifer	Surovi, Andrea		
Hudak, Jill	Tassiello, Heather		
James, Dee	Walsh-Cobb, Jo		
Johnson, Amber	Weikart, Vanessa		
Johnson, Ashley	Wright, Amy		
Koester, Benjamin	Wurster, Erin		
Kosmerl, Lisa	Zende, Stephanie		
Lackney, Anne			

Subject 10.6 Revision - Retirement Professional Staff - Effective Date (General Fund)

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 10. PERSONNEL RECOMMENDATIONS - PROFESSIONAL STAFF AND ADMINISTRATORS

Type Information

I wish to recommend that the Board consent to a revision of the effective date of retirement for the members of the professional staff listed, as indicated. (Previously approved at the board meeting of December 9, 2024.)

<u>Name</u>	From Effective	To Effective
Martter, Steven	04/04/25	04/30/25

Subject 10.7 Revision - Professional Staff - Effective Date (General Fund)

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Information

Category 10. PERSONNEL RECOMMENDATIONS - PROFESSIONAL STAFF AND ADMINISTRATORS

Type Information

I wish to recommend that the Board consent to a revision to the effective dates of the persons listed below for the 2025-2026 school year. (Previously approved at the Board Meeting of March 10, 2025.):

<u>Name</u>	<u>JC</u>	<u>TS</u>	<u>From</u>	<u>To</u>	<u>Position</u>	
Comerford, Patricia	062	412	08/11/25	08/04/25	Psychologist	Replacement
Dolar, Rebecca	062	412	08/11/25	08/04/25	Psychologist	Replacement

Subject

10.8 Revision - Effective Date for Leave of Absence - 2025-2026 (General Fund)

Meeting

Apr 28, 2025 - REGULAR BOARD MEETING

Category

10. PERSONNEL RECOMMENDATIONS - PROFESSIONAL STAFF AND ADMINISTRATORS

I wish to recommend a revision in the effective date for the leave of absence granted to Morgan Marquess <u>from</u> June 6, 2025 <u>to</u> August 15, 2025 with benefits extending through August 30, 2025. (Previously approved at the Board Meeting of April 14, 2025.)

Subject 10.9 Revision - Professional Staff - Annual Salary Rates and/or Contract Status (General Fund)

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 10. PERSONNEL RECOMMENDATIONS - PROFESSIONAL STAFF AND ADMINISTRATORS

Type Information

Type

I wish to recommend that a revision be made in the annual salary rates and/or contract status for the staff members listed below, effective August 18, 2025.

<u>Name</u>	<u>JC</u>	<u>TS</u>	<u>From</u>	<u>To</u>	<u>Contract</u>	<u>Degree</u>	Reason
Guthrie, Joshua	006	380	\$50,221.34	\$52,255.81	L-1.0 to L- 2.0	BA/150	Employment Verification Received (Previously approved at the Board Meeting of March 24, 2025)

Meeting of April 14, 2025)	Snell, Bernadine	006	380	\$50,740.10	\$60,124.29	L-0.0 to L- 3.0	MA to MA+18	Verification of Prior Employment and Degree (Previously approved at the Board
----------------------------	------------------	-----	-----	-------------	-------------	--------------------	----------------	---

Subject 10.10 Transfer, Reclassifications & Assignments - Administrator (General

Fund)

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 10. PERSONNEL RECOMMENDATIONS - PROFESSIONAL STAFF AND ADMINISTRATORS

Type

I wish to recommend the following transfers, reclassifications, and assignments as indicated:

<u>Name</u>	<u>Current Position</u>	Recommended Position	
Chapman, Carla	Chief Diversity Officer	Chief of Community Relations & Strategic	
	JC 110, TS 522	Engagement	
		JC 110, TS 522	
		Annual Salary: \$157,120.38	
		Effective: 04/29/25	

11. PERSONNEL RECOMMENDATIONS - MISCELLANEOUS PROFESSIONALS

Subject 11.1 Non-Renewal - Social Worker Contract

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 11. PERSONNEL RECOMMENDATIONS - MISCELLANEOUS PROFESSIONALS

Type Information

To hereby ratify that the contract of Brittany Valentine, Job Code 231, Social Worker, be non-renewed at the conclusion of the 2024-2025 contract year, pursuant to the determination of the Superintendent and in accordance with R.C. 3319.083.

Subject 11.2 Employment - Teacher - JDC Summer School Program - Extended Year

(Title ID)

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 11. PERSONNEL RECOMMENDATIONS - MISCELLANEOUS PROFESSIONALS

Type Information

I wish to recommend the employment of the person listed as Teacher, JDC Summer School Program, Job Code 606, Fund 572-2528 (Title ID), at the hourly rate of \$36.16, not to exceed the hours shown for the period of June 16, 2025, through July 19, 2025.

<u>Name</u>	<u>Hours</u>
Hensley, Darlene	96

Subject 11.3 Employment - Natatorium Staff (General Fund)

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 11. PERSONNEL RECOMMENDATIONS - MISCELLANEOUS PROFESSIONALS

Type Information

I wish to recommend the employment of the following for the Natatorium (General Fund), Job Codes, description and hourly rates as indicated, as and when needed, effective April 29, 2025, through June 30, 2025.

<u>Name</u>	Job Code	<u>Title</u>	<u>Rate</u>
Bosler, Madelyn	724	Lifeguard	\$10.45
Bosler, Madelyn	725	Instructor	\$12.71
Bosler, Madelyn	728	Instructor, Competitive	\$13.60
Soehnlen, Addison	724	Lifeguard	\$10.45
Soehnlen, Addison	725	Instructor	\$12.71
Soehnlen, Addison	728	Instructor, Competitive	\$13.60

12. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS

Subject 12.1 Employment of Varsity Football Coach (General Fund)

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 12. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS

Type Information

I wish to recommend employment of Michael Tucci, Varsity Football Coach, Firestone High School, Job Code 840, Fund 001-0000 (General Fund), at the salary rate of \$9,321.74, effective for the 2025-2026 school year.

Subject 12.2 Limited Supplemental Contracts 2024-2025 (General Fund)

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 12. PERSONNEL RECOMMENDATIONS - SUPPLEMENTAL CONTRACTS

Type Information

I wish to recommend that a Limited Supplemental Contract be issued for the 2024-2025 school year to the following individuals, in the amount set opposite the names, with the understanding that such persons be subject to the rules and regulations of the Board of Education and to the provisions of law pertaining to the extra-duty assignments of said persons, that said recommended appointees be subject to the extra-duty assignment by the Superintendent of Schools, according to the needs and interests of the school and that the length of the extra-duty assignment within said school be set for the appointees in accordance with the time schedule and the Master Contract Agreement, contingent upon minimum number of participants to field a team where applicable, plus successful completion of a BCI records check, if applicable. Percentages to be applied to the B.A. Minimum as of September, 2024 plus longevity payments as applicable.

LS/LP denotes Limited Supplemental/Limited Pupil Activity Contracts a – Denotes employee has more than one contract in the same job code.

N – New Contract; P – Previous Contract

<u>School</u>	<u>Name</u>	N/P	Con	<u>JC</u>	Job Title	<u>%</u>	<u>Rate</u>
Rimer	Cutright, Darla	Р	LP	913	Mixed Use	1.0	\$ 466.08
Garfield	Batley, Brian	N	LS	913	Mixed Use	4.0	\$2,050.78

13. PERSONNEL RECOMMENDATIONS - SUBSTITUTE TEACHERS

Subject 13.1 Employment - Substitute Teachers (General Fund)

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 13. PERSONNEL RECOMMENDATIONS - SUBSTITUTE TEACHERS

Type Information

I wish to recommend employment of the persons listed as Substitute Teacher, Job Code 042, Fund 001-0000 (General Fund), as and when needed, for the 2024-2025 school year, at the established rate of \$141.07 per day or \$76.00 per half day, \$201.06 per day and \$108.26 per half day after five consecutive days in the same assignment, effective July 25, 2024, unless otherwise noted, based on District needs to provide student support and instruction, contingent upon holding proper licensure for the respective teaching assignment and obtaining satisfactory BCI and FBI background checks, through June 30, 2025.

I further wish to recommend employment of the persons listed as Substitute Tutor, Job Code 040, Fund 001-0000 (General Fund), as and when needed, at the hourly rate of \$33.84, effective July 25, 2024, unless otherwise noted, based on the District's need to provide student support and instruction, contingent upon holding proper licensure for the respective teaching assignment and obtaining BCI and FBI background checks, through June 30, 2025.

<u>Name</u>
Brubaker, Katlyn
Dowd, Amy
Dudley, Sarah
Dumas, James
Keinath, Sydney
Waugh, Colin

14. PERSONNEL RECOMMENDATIONS - TUTORS

Subject 14.1 Resignations/Retirements - Tutors

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 14. PERSONNEL RECOMMENDATIONS - TUTORS

Type Information

I wish to recommend that the Board consent to the resignation/retirement of the following Tutors, effective as noted:

<u>Name</u>	Position, Job Code	<u>Effective</u>
Nelson, Susan	Tutor, JC 039 (Resignation)	05/16/25

Subject 14.2 Leave of Absence - Tutor

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 14. PERSONNEL RECOMMENDATIONS - TUTORS

Type Information

I wish to recommend that a leave of absence be granted to the following member of the Auxiliary Services Tutor Staff, Job Code 973, in accordance with Board policy and/or the respective collective bargaining agreement for the 2025-2026 school year, effective as indicated.

<u>Name</u>	<u>Effective</u>	<u>Benefits</u>
Farmer, Diane	2025-2026	N/A

15. PERSONNEL RECOMMENDATIONS - SUPPORT STAFF

Subject 15.1 Retirements/Resignations - Support Staff

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 15. PERSONNEL RECOMMENDATIONS - SUPPORT STAFF

Type Information

I wish to recommend that the Board consent to the following resignations/retirements from the Office Support Staff of the following, effective as indicated:

<u>Name</u>	<u>Effective</u>	Position
Bucur, Ioana	05/02/25 (Resignation)	Secretary III, JC 206, Harris-Jackson CLC
Dent, Mary	06/30/25 (Retirement)	Sub Sec, JC 403, Support Staff
Rieman, Ruth	08/31/25 (Retirement)	Assistant to Superintendent, JC 233

Subject 15.2 Employment - Office Support Staff (General Fund)

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 15. PERSONNEL RECOMMENDATIONS - SUPPORT STAFF

Type Information

I wish to recommend that the Board consent to the employment of the following employees as indicated, Job Code as indicated, time schedule as indicated, Fund 001-0000 (General Fund), at the annual salary as indicated, effective as indicated.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Annual Salary</u>	<u>Effective</u>	
lanking Katia	Secretary III JC 198, TS 522	Bachelor	\$46,763.55	05/13/25	Replacement
	Account Clerk III JC 171, TS 522	Non-Degreed	\$45,862.89	05/06/25	Replacement

16. PERSONNEL RECOMMENDATIONS - PARAPROFESSIONALS

Subject 16.1 Retirements/Resignations - Paraprofessional Staff

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 16. PERSONNEL RECOMMENDATIONS - PARAPROFESSIONALS

Type Information

I wish to recommend that the Board consent to the following resignations/retirements from the Paraprofessional Staff of the following, effective as indicated:

<u>Name</u>	<u>Effective</u>	<u>Position</u>
Buchanan, Debra	04/16/25 (Resignation)	Substitute Paraprofessional, JC 408, Innes
		CLC
Jones, Jason	04/14/25 (Resignation-not from APS)	Substitute Paraprofessional, JC 408, Buchtel
		CLC
McCafferty, Rosemary	06/30/25 (Retirement)	Paraprofessional, JC 405, Auxiliary Services
Richardson, Corinthia	04/07/25 (Resignation)	Paraprofessional, JC 415, Schumacher CLC
Twymon, Linda	06/06/25 (Retirement)	Paraprofessional, JC 415, Rimer CLC

Subject 16.2 Leave of Absence - Paraprofessional Staff

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 16. PERSONNEL RECOMMENDATIONS - PARAPROFESSIONALS

Type Information

I wish to recommend that a leave of absence be granted to the following members of the Paraprofessional Staff, in accordance with Board policy and/or the respective collective bargaining agreement for the 2024-2025 school year, effective as indicated.

<u>Name</u>	<u>Effective</u>	Benefits Date Paid Through
Ciraldo, Christina	04/08/25*	04/30/25
Karson, Pamela	05/02/25*	05/31/25

^{*}Dates may be adjusted based on changes in required work days.

Subject 16.3 Employment - Paraprofessional (General Fund)

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 16. PERSONNEL RECOMMENDATIONS - PARAPROFESSIONALS

Type Information

I wish to recommend that the Board consent to the employment of the following, Job Code as indicated, Fund 001-0000 (General Fund), at the hourly rate indicated, effective as indicated.

<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Rate</u>	<u>Effective</u>	
Dent, Michelle	Paraprofessional JC 415; TS 380	Associate	\$18.17	04/29/25	Replacement

Subject 16.4 Employment - Substitute Paraprofessional (General Fund)

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 16. PERSONNEL RECOMMENDATIONS - PARAPROFESSIONALS

Type Information

I wish to recommend that the Board consent to the employment of the following as Substitute Paraprofessional, Job Code 408, Fund 001-0000 (General Fund), at the hourly rate of \$15.60, as and when needed, effective April 29, 2025 through June 30, 2025.

<u>Name</u>	
Brown, Thomas	
Finney, Jamarr	

Subject 16.5 Employment - Family Liaison (Title I)

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 16. PERSONNEL RECOMMENDATIONS - PARAPROFESSIONALS

Type Information

I wish to recommend that the Board consent to the employment of the person listed below as a Family Liaison, Job Code 404, at the hourly rate and funding indicated, as and when needed, for a maximum of 24 hours per week, effective April 29, 2025 through June 30, 2025.

<u>Name</u>	<u>Hourly Rate</u>	<u>Funding</u>
King, Christel	\$13.63	572-2524 (Title I)

Subject 16.6 Revision - ESL Interpreters - Funding (Refugee, RSI Early Childhood, Title

III, General Fund)

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 16. PERSONNEL RECOMMENDATIONS - PARAPROFESSIONALS

Type Information

I wish to recommend that the Board consent to a revision in funding for each of the following interpreters in the English as a Second Language (ESL) Program.

<u>Name</u>	From Funding	IIO FIINDING	<u>Effective</u> <u>Date</u>
Aluma, Jmukamba	551-2523 (Title III)	(Title III)	07/01/24
Iriarte, Susana	551-2523 (Title III)	599-2559 (Refugee) until exhausted, and then to Fund 551-2523 (Title III)	07/01/24
Ortega Araiza, Ana	II -	019-2554 (RSI Early Childhood) until exhausted, and then to Fund 001-0000 (General Fund)	07/01/24
Sosa-Dilley, Rosario		019-2554 (RSI Early Childhood) until exhausted, and then to Fund 001-0000 (General Fund)	07/01/24

17. PERSONNEL RECOMMENDATIONS - CHILD NUTRITION

Subject 17.1 Resignation - Child Nutrition

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 17. PERSONNEL RECOMMENDATIONS - CHILD NUTRITION

Type Information

I wish to recommend the resignation of the following Child Nutrition Staff, effective as indicated:

<u>Name</u>	Job Code	Effective Date
Brown Kierra	Temporary Worker JC 821	04/17/25

18. PERSONNEL RECOMMENDATIONS - MAINTENANCE/OPERATIONS/TRANSPORTATION (MOT)

Subject 18.1 Retirements/Resignations - Custodial Staff

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 18. PERSONNEL RECOMMENDATIONS - MAINTENANCE/OPERATIONS/TRANSPORTATION

(MOT)

Type Information

I wish to recommend that the Board consent to the following resignations/retirements from the Custodial Services Staff, effective as indicated:

<u>Name</u>	<u>Effective</u>	<u>Position</u>
Hawkins, Douglas	06/30/25 (Retirement)	Asst. Custodian, JC 292, Administration Bldg

Subject 18.2 Retirements/Resignations - Transportation

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 18. PERSONNEL RECOMMENDATIONS - MAINTENANCE/OPERATIONS/TRANSPORTATION

(MOT)

Type Information

I wish to recommend that the Board consent to the following resignations/retirements from the Transportation Department, effective as indicated:

<u>Name</u>	<u>Effective</u>	<u>Position</u>
Moody, Morgan	04/03/25 (Resignation)	Sub Bus Driver, JC 254

Subject 18.3 Retirements/Resignations - Maintenance Staff

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 18. PERSONNEL RECOMMENDATIONS - MAINTENANCE/OPERATIONS/TRANSPORTATION

(MOT)

Type Information

I wish to recommend that the Board consent to the following resignations*/retirements from the Maintenance Department, effective as indicated:

<u>Name</u>	<u>Effective</u>	<u>Position</u>
Lawrence, Duane	05/02/25 (Resignation)	HVAC Automation Technician, JC 347

19. PERSONNEL RECOMMENDATIONS - SECURITY

Subject 19.1 Revision - Security - Effective Date

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 19. PERSONNEL RECOMMENDATIONS - SECURITY

Type Information

I wish to recommend a revision in the effective date for the separation of employment of the following Police Liaison Officers, Job Code 138, <u>from April 11</u>, 2025, <u>to April 14</u>, 2025 (previously approved at the April 14, 2025, Board Meeting).

Namp Angerstein, Jerome Brady, Shawn Cummings, Kyle Dana, Charles Disabato, Nicholas Flaisman, Justin Hay, Joseph Hunt, Patrick Ingram, Carmen Kalapodis, Frank Kemp, Terrell Kline, Christopher Klopfenstein, Stephen Lewis, Timakya Lowe, Michael Napier, Daniel Patterson, Garrett Peters, Larry Rimedio, James Robinson, Justin Walker, Samantha Whitmore, Gina Zesiger, Donald	
Brady, Shawn Cummings, Kyle Dana, Charles Disabato, Nicholas Flaisman, Justin Hay, Joseph Hunt, Patrick Ingram, Carmen Kalapodis, Frank Kemp, Terrell Kline, Christopher Klopfenstein, Stephen Lewis, Timakya Lowe, Michael Napier, Daniel Patterson, Garrett Peters, Larry Rimedio, James Robinson, Justin Walker, Samantha Whitmore, Gina	<u>Namp</u>
Cummings, Kyle Dana, Charles Disabato, Nicholas Flaisman, Justin Hay, Joseph Hunt, Patrick Ingram, Carmen Kalapodis, Frank Kemp, Terrell Kline, Christopher Klopfenstein, Stephen Lewis, Timakya Lowe, Michael Napier, Daniel Patterson, Garrett Peters, Larry Rimedio, James Robinson, Justin Walker, Samantha Whitmore, Gina	Angerstein, Jerome
Dana, Charles Disabato, Nicholas Flaisman, Justin Hay, Joseph Hunt, Patrick Ingram, Carmen Kalapodis, Frank Kemp, Terrell Kline, Christopher Klopfenstein, Stephen Lewis, Timakya Lowe, Michael Napier, Daniel Patterson, Garrett Peters, Larry Rimedio, James Robinson, Justin Walker, Samantha Whitmore, Gina	Brady, Shawn
Disabato, Nicholas Flaisman, Justin Hay, Joseph Hunt, Patrick Ingram, Carmen Kalapodis, Frank Kemp, Terrell Kline, Christopher Klopfenstein, Stephen Lewis, Timakya Lowe, Michael Napier, Daniel Patterson, Garrett Peters, Larry Rimedio, James Robinson, Justin Walker, Samantha Whitmore, Gina	Cummings, Kyle
Flaisman, Justin Hay, Joseph Hunt, Patrick Ingram, Carmen Kalapodis, Frank Kemp, Terrell Kline, Christopher Klopfenstein, Stephen Lewis, Timakya Lowe, Michael Napier, Daniel Patterson, Garrett Peters, Larry Rimedio, James Robinson, Justin Walker, Samantha Whitmore, Gina	Dana, Charles
Hay, Joseph Hunt, Patrick Ingram, Carmen Kalapodis, Frank Kemp, Terrell Kline, Christopher Klopfenstein, Stephen Lewis, Timakya Lowe, Michael Napier, Daniel Patterson, Garrett Peters, Larry Rimedio, James Robinson, Justin Walker, Samantha Whitmore, Gina	Disabato, Nicholas
Hunt, Patrick Ingram, Carmen Kalapodis, Frank Kemp, Terrell Kline, Christopher Klopfenstein, Stephen Lewis, Timakya Lowe, Michael Napier, Daniel Patterson, Garrett Peters, Larry Rimedio, James Robinson, Justin Walker, Samantha Whitmore, Gina	Flaisman, Justin
Ingram, Carmen Kalapodis, Frank Kemp, Terrell Kline, Christopher Klopfenstein, Stephen Lewis, Timakya Lowe, Michael Napier, Daniel Patterson, Garrett Peters, Larry Rimedio, James Robinson, Justin Walker, Samantha Whitmore, Gina	Hay, Joseph
Kalapodis, Frank Kemp, Terrell Kline, Christopher Klopfenstein, Stephen Lewis, Timakya Lowe, Michael Napier, Daniel Patterson, Garrett Peters, Larry Rimedio, James Robinson, Justin Walker, Samantha Whitmore, Gina	Hunt, Patrick
Kemp, Terrell Kline, Christopher Klopfenstein, Stephen Lewis, Timakya Lowe, Michael Napier, Daniel Patterson, Garrett Peters, Larry Rimedio, James Robinson, Justin Walker, Samantha Whitmore, Gina	Ingram, Carmen
Kline, Christopher Klopfenstein, Stephen Lewis, Timakya Lowe, Michael Napier, Daniel Patterson, Garrett Peters, Larry Rimedio, James Robinson, Justin Walker, Samantha Whitmore, Gina	Kalapodis, Frank
Klopfenstein, Stephen Lewis, Timakya Lowe, Michael Napier, Daniel Patterson, Garrett Peters, Larry Rimedio, James Robinson, Justin Walker, Samantha Whitmore, Gina	Kemp, Terrell
Lewis, Timakya Lowe, Michael Napier, Daniel Patterson, Garrett Peters, Larry Rimedio, James Robinson, Justin Walker, Samantha Whitmore, Gina	Kline, Christopher
Lowe, Michael Napier, Daniel Patterson, Garrett Peters, Larry Rimedio, James Robinson, Justin Walker, Samantha Whitmore, Gina	Klopfenstein, Stephen
Napier, Daniel Patterson, Garrett Peters, Larry Rimedio, James Robinson, Justin Walker, Samantha Whitmore, Gina	Lewis, Timakya
Patterson, Garrett Peters, Larry Rimedio, James Robinson, Justin Walker, Samantha Whitmore, Gina	Lowe, Michael
Peters, Larry Rimedio, James Robinson, Justin Walker, Samantha Whitmore, Gina	Napier, Daniel
Rimedio, James Robinson, Justin Walker, Samantha Whitmore, Gina	Patterson, Garrett
Robinson, Justin Walker, Samantha Whitmore, Gina	Peters, Larry
Walker, Samantha Whitmore, Gina	Rimedio, James
Whitmore, Gina	Robinson, Justin
	Walker, Samantha
Zesiger, Donald	Whitmore, Gina
	Zesiger, Donald

Subject 19.2 Separation of Employment - Police Liaison Officers

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 19. PERSONNEL RECOMMENDATIONS - SECURITY

Type Information

I wish to recommend that the Board consent to the separation of employment for the following Police Liaison Officers, Job Code 138, effective April 14, 2025, due to a change in status as contractors through the Summit County Sheriff's Office.

<u>Name</u>
Alderman, Robert
Arconti, Mark
Bertman, David
Christian, Nora
Gardner, Jason
Gary, Christopher
Gruelle, Joshua
Moegerle, Eric
Pulvermacher, David
Ruggles, Jason
Szalay, Kayla
Weathers, Jerrime
Young, Kayla

20. PERSONNEL RECOMMENDATIONS - STUDENTS

21. APPROVAL OF PERSONNEL RECOMMENDATIONS

Subject 21.1 Resolution - OAPSE Local 778 Reduction in Force

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 21. APPROVAL OF PERSONNEL RECOMMENDATIONS

Type Information

Resolution #25-044

RESOLUTION AUTHORIZING NON-TEACHER REDUCTION IN FORCE

WHEREAS, the Superintendent has recommended that the Board of Education eliminate Forman positions (2) non-teaching positions due to lack of funds of the District pursuant to R.C. 124.321 and Section 5.11 of the Negotiated Agreement between the Board of Education and OAPSE Local 778 ("OAPSE"); and

WHEREAS, on March 26, 2025, the Executive Director of Human Capital provided written notice to the President of OAPSE regarding the Superintendent's intention to recommend the Board act on the proposed reductions in force for implementation on June 30, 2025, and offered to meet with the President of OAPSE regarding the proposed reductions in force; and,

WHEREAS, on March 26, 2025, the Executive Director of Human Capital conferred with representatives of OAPSE, including the President of OAPSE, regarding implementation and the effects of the proposed reductions in force; and

WHEREAS, on March 27, 2025, the Executive Director of Human Capital provided notification to those employees affected by the proposed reduction in force regarding the Superintendent's intention to recommend the Board act on the proposed reductions in force for implementation on June 30, 2025.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District, Summit County, Ohio, that:

<u>Section 1.</u> The Board of Education hereby authorizes the elimination of Foreman positions (2) non-teaching positions due to lack of funds of the District pursuant to R.C. 124.321 and Section 5.11 of the Negotiated Agreement, which are identified as follows:

- 1. AV Foreman
- 2. Hardware and Paint Foreman

. .

<u>Section 2</u>. Based upon the elimination of the positions identified in Section 1 of this Resolution, the Board hereby gives notice of the implementation of the reductions in force through the layoff of the following employees, effective June 30, 2025:

1. Jody Dickerson

2. Jason Dickerson

. .

<u>Section 3</u>. The Superintendent and Treasurer are hereby authorized and directed to take all necessary steps to implement the reductions in force on June 30, 2025. The Treasurer is further directed to provide written notice to the Association President, and all affected employees, of this action.

<u>Section 4</u>. The Superintendent and/or his designee(s) is further authorized to provide notice and make offers of restoration of service to the employees identified in Section 2 in the Akron Public Schools pursuant to the provisions of Section 5.11 of the Negotiated Agreement without the need for Board action before making such offer. In the event an offer of restoration of service is accepted by an employee, the Superintendent should take provisional action to grant such restoration of service, with Board action to ratify such action at the Board of Education's next regular meeting.

<u>Section 5</u>. It is found and determined that this resolution is being adopted in compliance with all applicable laws, including R.C. 121.22.

Subject 21.2 Resolution - Student Success Coach Reduction of Force

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 21. APPROVAL OF PERSONNEL RECOMMENDATIONS

Type Information

Resolution #25-045

RESOLUTION AUTHORIZING PARTIAL REDUCTION IN FORCE

WHEREAS, the Superintendent has recommended that the Board of Education conduct a partial reduction in force of four (4) non-certified Student Success Coach positions, Job Code 037B, due to financial reasons pursuant to R.C. 124.321 and 3319.172 from 260-day positions to 190-day positions; and

WHEREAS, on April 8, 2025, the Executive Director of Human Capital provided notification to those employees affected by the proposed reduction in force regarding the Superintendent's intention to recommend the Board act on the proposed reductions in force for implementation on June 30, 2025.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District, Summit County, Ohio, that:

<u>Section 1.</u> The Board of Education hereby authorizes the partial reduction in force of four (4) non-certified Student Success Coach positions, Job Code 037B, due to financial reasons of the District pursuant to R.C. 124.321 and 3319.172, from 260-day positions to 190-day positions.

<u>Section 2</u>. Based upon the reduction of the positions identified in Section 1 of this Resolution, the Board hereby gives notice of the implementation of the reductions in force through the partial suspension of the employment contracts of the following employees, effective June 30, 2025:

- 1. Isma'il Al-Amin
- 2. Timothy Anderson
- 3. Karrie Snavely
- 4. Audrey Stallman

. .

<u>Section 3</u>. The Superintendent and Treasurer are hereby authorized and directed to take all necessary steps to implement the reductions in force on June 30, 2025. The Treasurer is further directed to provide written notice to all affected employees, of this action.

<u>Section 4</u>. The Superintendent and/or his designee(s) is further authorized to provide notice and make offers of restoration of service in the Akron Public Schools pursuant to R.C. 124.321 and 3319.172 in the event that positions become vacant or are created for which any of the employees identified in Section 2 are qualified, without the need for Board action before making such offer. In the event an offer of restoration of service is accepted by an employee, the Superintendent should take provisional action to grant such restoration of service, with Board action to ratify such action at the Board of Education's next regular meeting.

<u>Section 5</u>. It is found and determined that this resolution is being adopted in compliance with all applicable laws, including R.C. 121.22.

Subject 21.3 Resolution - SEIU Local 1 - MOT Reduction in Force

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 21. APPROVAL OF PERSONNEL RECOMMENDATIONS

Type Information

Resolution #25-046

RESOLUTION AUTHORIZING NON-TEACHER REDUCTION IN FORCE

WHEREAS, the Superintendent has recommended that the Board of Education eliminate AV Repairman position (1) non-teaching positions due to lack of funds of the District pursuant to R.C. 124.321 and Section 9.10 of the Negotiated Agreement between the Board of Education and the SEIU Local 1, Maintenance, Buildings, Grounds, Warehouse and Transportation Employees ("Local 1"); and

WHEREAS, on March 25, 2025, the Executive Director of Human Capital provided written notice to Local 1 regarding the Superintendent's intention to recommend the Board act on the proposed reductions in force for implementation on June 30, 2025, and offered to meet with Local 1 regarding the proposed reductions in force; and,

WHEREAS, on March 25, 2025, the Executive Director of Human Capital conferred with representatives of Local 1 regarding implementation and the effects of the proposed reductions in force; and

WHEREAS, on March 26, 2025, the Executive Director of Human Capital provided notification to those employees affected by the proposed reduction in force regarding the Superintendent's intention to recommend the Board act on the proposed reductions in force for implementation on June 30, 2025.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District, Summit County, Ohio, that:

<u>Section 1.</u> The Board of Education hereby authorizes the elimination of SEIU Local 1 - MOT position (1) non-teaching positions due to lack of funds of the District pursuant to R.C. 124.321 and Section 9.10 of the Negotiated Agreement, which are identified as follows:

1. AV Repairman

• •

<u>Section 2</u>. Based upon the elimination of the position identified in Section 1 of this Resolution, the Board hereby gives notice of the implementation of the reductions in force through the layoff of the following employees, effective June 30, 2025:

1. Michael Dove

.

<u>Section 3</u>. The Superintendent and Treasurer are hereby authorized and directed to take all necessary steps to implement the reductions in force on June 30, 2025. The Treasurer is further directed to provide written notice to the Association President, and all affected employees, of this action.

<u>Section 4</u>. The Superintendent and/or his designee(s) is further authorized to provide notice and make offers of restoration of service to the employees identified in Section 2 in the Akron Public Schools pursuant to the provisions of Section 9.10 of the Negotiated Agreement without the need for Board action before making such offer. In the event an offer of restoration of service is accepted by an employee, the Superintendent should take provisional action to grant such restoration of service, with Board action to ratify such action at the Board of Education's next regular meeting.

<u>Section 5</u>. It is found and determined that this resolution is being adopted in compliance with all applicable laws, including R.C. 121.22.

Subject 21.4 Resolution - Property Management Reduction in Force

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 21. APPROVAL OF PERSONNEL RECOMMENDATIONS

Type Information

Resolution #25-047

RESOLUTION AUTHORIZING PARTIAL REDUCTION IN FORCE

WHEREAS, the Superintendent has recommended that the Board of Education eliminate one (1) non-teaching position, Property Management Supervisor position, due to financial reasons pursuant to R.C. 124.321 and 3319.172; and

WHEREAS, on March 31, 2025, the Executive Director of Human Capital provided notification to those employees affected by the proposed reduction in force regarding the Superintendent's intention to recommend the Board act on the proposed reductions in force for implementation on June 30, 2025.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District, Summit County, Ohio, that:

<u>Section 1.</u> The Board of Education hereby authorizes the elimination of one (1) non-teaching position due to financial reasons of the District pursuant to R.C. 124.321 and 3319.172.

1. Property Management Supervisor

<u>Section 2</u>. Based upon the reduction of the positions identified in Section 1 of this Resolution, the Board hereby gives notice of the implementation of the reductions in force through the layoff of the following employees, effective June 30, 2025:

1. Peggy Harris

. .

<u>Section 3</u>. The Superintendent and Treasurer are hereby authorized and directed to take all necessary steps to implement the reductions in force on June 30, 2025. The Treasurer is further directed to provide written notice to all affected employees of this action.

<u>Section 4</u>. The Superintendent and/or his designee(s) is further authorized to provide notice and make offers of restoration of service in the Akron Public Schools pursuant to R.C. 124.321 and 3319.172 in the event that positions become vacant or are created for which any of the employees identified in Section 2 are qualified, without the need for Board action before making such offer. In the event an offer of restoration of service is accepted by an employee, the Superintendent should take provisional action to grant such restoration of service, with Board action to ratify such action at the Board of Education's next regular meeting.

<u>Section 5</u>. It is found and determined that this resolution is being adopted in compliance with all applicable laws, including R.C. 121.22.

Subject 21.5 Resolution - Teacher Reduction of Force

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 21. APPROVAL OF PERSONNEL RECOMMENDATIONS

Type Information

Resolution #25-048

RESOLUTION AUTHORIZING TEACHER REDUCTION IN FORCE

WHEREAS, the Superintendent has recommended that the Board of Education eliminate Job Training Coordinator, Teacher Consultant, and Substitute Teacher - Art Therapists (4) positions due to financial reasons pursuant to R.C. 3319.17 and Section 3.13(D) of the Master Agreement between the Board of Education and the Akron Education Association (the "Association"); and

WHEREAS, on March 21, 2025, the Executive Director of Human Capital provided written notice to the President of the Association regarding the Superintendent's intention to recommend the Board act on the proposed reductions in force for implementation on June 30, 2025, and offered to meet with the President of the Association regarding the proposed reductions in force; and,

WHEREAS, on March 21, 2025, the Executive Director of Human Capital conferred with representatives of the Association, including the President of the Association, regarding implementation and the effects of the proposed reductions in force; and

WHEREAS, on March 21, 2025, the Executive Director of Human Capital provided notification to those employees affected by the proposed reduction in force regarding the Superintendent's intention to recommend the Board act on the proposed reductions in force for implementation on June 30, 2025.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District, Summit County, Ohio, that:

<u>Section 1.</u> The Board of Education hereby authorizes the elimination of teaching (4) positions for financial reasons of the District pursuant to R.C. 3319.17 and Section 3.13(D) of the Master Agreement, which are identified by licensure as follows:

- 1. Interventions Specialist (Job Training Coordinator)
- 2. 1-8 License (Teacher Consultant)
- 3. Substitute Teacher Visual Arts (Art Therapist)

. .

<u>Section 2</u>. Based upon the elimination of the positions identified in Section 1 of this Resolution, the Board hereby gives notice of the implementation of the reductions in force through the suspension of the teaching contracts of the following teachers, effective June 30, 2025:

- 1. Anne Alexander
- 2. Kathleen Durkin
- 3. Amy Gray
- 4. Rae Daviso

. .

<u>Section 3</u>. The Superintendent and Treasurer are hereby authorized and directed to take all necessary steps to implement the reductions in force on June 30, 2025. The Treasurer is further directed to provide written notice to the Association President, and all affected employees, of this action.

<u>Section 4</u>. The Superintendent and/or his designee(s) is further authorized to provide notice and make offers of restoration of service in the Akron Public Schools in the reverse order of suspension pursuant to the provisions of Section 3.13(D) of the Master Agreement in the event that positions become vacant or are created for which any of the teachers identified in Section 2 are, or have become, qualified, without the need for Board action before making such offer. In the event an offer of restoration of service is accepted by a teacher, the Superintendent should take provisional action to grant such restoration of service, with Board action to ratify such action at the Board of Education's next regular meeting.

<u>Section 5</u>. It is found and determined that this resolution is being adopted in compliance with all applicable laws, including R.C. 121.22.

Subject 21.6 Approval of Personnel Recommendations

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 21. APPROVAL OF PERSONNEL RECOMMENDATIONS

Type Action

Recommended

Action

I wish to recommend approval of the Personnel Recommendations presented in

Categories 10 through 20.

22. DIVISION RECOMMENDATIONS - RESOLUTIONS & MOTIONS

Subject 22.1 Motion - Acceptance of Donations

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 22. DIVISION RECOMMENDATIONS - RESOLUTIONS & MOTIONS

Type Information

The following donations have been received and will be used to support and enhance the academic program:

- 1. \$100.00 from Phil Montgomery for Voris CLC to use as needed
- 2. \$2,500.00 from Roetzel & Andress, LPA for sponsorship of APS Employees Recognition Night
- 3. One (1) Harvey Firestone portrait, one (1) George Washington portrait, two (2) Firestone Park Elementary School photos signed and two (2) Firestone Park Elementary School timeline photos from APS to City of Akron to be displayed at various locations throughout the city (value unknown)
- 4. Fifty-five (55) Easter bags from SeibertKeck to Project Rise for Easter gifts for students and families experiencing homelessness (value \$275.00)
- 5. Assortment of cleaning products, window cleaner, dryer sheets, counter cleaner, heavy duty cleaning wipes and coffee maker cleaner from Malco Products, Inc. % Lauren Osina to Project Rise for students and families experiencing homelessness (value \$1,500.00)
- 6. Seventy-two (72) dry erase markers, thirty-two (32) sets of headphones, two hundred sixteen (216) pencils and seventy-two (72) highlighters from DonorsChoose.org to Seiberling CLC/Tiffany Jones for classroom use (value \$179.58)
- 7. Two (2) LG Gram Laptops from Signet Jewelers to North HS for use during AV Club (value \$1,850.00)
- 8. Two (2) erase markers, one (1) set of headphones, three (3) pencils and one (1) highlighter from DonorsChoose.org to Seibelring CLC/Kimberly Wilson for student use (value \$158.89)
- 9. Two hundred ninety (290) pairs of socks from Melissa Philoptochos to APS for students in need (value \$378.83)
- 10. Assorted clothing items, food items, hygiene products, kitchen gadgets, art supplies from Amazon Warehouse to APS for students in need (value \$3,029.41)
- 11. Assorted clothing items, food items, hygiene products, kitchen gadgets, art supplies from Amazon Warehouse to APS for students in need (value \$1,540.24)

Subject 22.2 Motion - Textbook Adoption - APS Social Studies (K-3)

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 22. DIVISION RECOMMENDATIONS - RESOLUTIONS & MOTIONS

Type Information

Explanation of Motion

<u>Textbook Adoption - Social Studies (K-3) - Motion to Approve</u>

A motion to adopt the following Social Studies textbooks and materials for Grades K through 3 as presented in the Board Letter of April 14th, 2025:

Social Studies School Services Young Citizens Grade K ©2019

Grade K	ISBN	Quantity	Unit Price
Nystrom Young Citizens Discover package, Grade K	978-0-7825-2637-0	80	\$1871.25
Nystrom Young Citizens Discover Student Book, Grade K	978-0-7825-2640-0	153	\$20.95
Nystrom Young Citizens Digital Package, Grade K	None	75	\$0.00
Nystrom Young Citizens Grade K Single Teacher Kit	978-0-7825-4140-3	49	\$114.50

Social Studies School Services Young Citizens Grade 1 ©2019			
Grade 1	ISBN	Quantity	Unit Price
Nystrom Young Citizens Explore package, Grade 1	978-0-7825-2642-4	79	\$1796.25
Nystrom Young Citizens Explore Student Book, Grade 1	978-0-7825-2645-5	150	\$21.95
Nystrom Young Citizens Digital Package, Grade 1	none	70	\$0.00
Nystrom Young Citizens Grade 1 Single Teacher Kit	978-0-7825-4141-0	51	\$114.50

Social Studies School Services Young Citizens Grade 3 ©2019				
Grade 3	ISBN	Quantity	Unit Price	
Nystrom Young Citizens Inquire package, Grade 3	978-0-7825-2652-3	90	\$1871.25	
Nystrom Young Citizens Discover Student Book, Grade 3	978-0-7825-2655-4	172	\$24.95	
Nystrom Young Citizens Digital Package, Grade 3	none	83	\$0.00	
Nystrom Young Citizens Grade 3 Single Teacher Kit	978-0-7825-4143-4	52	\$114.50	

Social Studies School Services Young Citizens Grade 2 ©2019			
Grade 2	ISBN	Quantity	Unit Price
Nystrom Young Citizens Connect package, Grade 2	978-0-7825-2647-9	77	\$1796.25
Nystrom Young Citizens Connect Student Book, Grade 2	978-0-7825-2650-9	145	\$22.95
Nystrom Young Citizens Digital Package, Grade 2	none	72	\$0.00
Nystrom Young Citizens Grade 2 Single Teacher Kit	978-0-7825-4142-7	50	\$114.50

Pearson The Western Heritage Since 1300 AP® Edition ©2020			
Grades 9-12	ISBN	Quantity	Unit Price

The Western Heritage Since 1300, 12th edition, AP® Edition with MyLab History with eText plus Test Prep Workbook for AP®	978-0-13-525851-4	70	\$146.50
6 yr digital licence for The Western Heritage Since 1300, 12th edition, AP® Edition with MyLab History eText plus Test Prep Workbook for AP®	none	70	\$0.00

Board Recommendation

If there are any questions, please contact Adam Motter, Dr. Tamea Caver or the Superintendent.

Subject 22.3 Resolution - Authorizing Membership in the Ohio High School Athletic

Association (OHSAA) for 2025-2026 School Year

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 22. DIVISION RECOMMENDATIONS - RESOLUTIONS & MOTIONS

Type Information

Resolution #25-062

Explanation of Resolution

RESOLUTION MEMBERSHIP IN OHIO HIGH SCHOOL ATHLETIC ASSOCIATION (OHSAA) FOR 2025-2026 SCHOOL YEAR		
WHEREAS,	Akron City School District, District IRN Number 043489, at 10 N Main Street, Akron, Ohio 44308, Summit County, Ohio, has satisfied all the requirements for membership in the Ohio High School Athletic Association (OHSAA), a voluntary unincorporated association not-for-profit; and	
WHEREAS,	the Board of Education/Governing Board ("Board") and its Administration desire for schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA.	
NOW, THEREFORE,	BE IT RESOLVED by the Board of Education in the Akron City School District:	
That all schools listed on the Resolution Card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction.		

Section II.	That the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other
	such penalties as prescribed in Bylaw 11.

Subject 22.4 Resolution - City of Akron Grant for Akron After School Programs

Amendment

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 22. DIVISION RECOMMENDATIONS - RESOLUTIONS & MOTIONS

Type Information

Resolution #25-063

Explanation of Resolution

RESOLUTION CITY OF AKRON GRANT FOR AKRON AFTER SCHOOL PROGRAMS AMENDMENT		
WHEREAS,	At the Board Meeting of March 10, 2025, a Resolution was presented in the Consent Agenda for Akron Public Schools to accept a grant from the City of Akron in the amount of \$200,000.00 to provide additional Akron After School Program support for interventions and youth development activities for the period of July 1, 2024 through December 31, 2025.	
WHEREAS,	At this time, a Resolution will be presented for an additional grant from the City of Akron in the amount of \$50,000.00 to provide additional Akron After School Program support for interventions and youth development activities for the period of July 1, 2024 through December 31, 2025.	
WHEREAS,	The total grant awarded to the Akron Public Schools Akron After School Program from the City of Akron is \$250,000.00.	
NOW, THEREFORE,	BE IT RESOLVED by the Board of Education in the Akron City School District:	
Section I.	That the Board accepts the funds in the amount of \$250,000.00 from the City of Akron.	
Section II.	That the Board approve the appropriations, identified as Fund 019-2566, with an effective date of July 1, 2024.	

Subject 22.5 Resolution - Art in Business Program

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 22. DIVISION RECOMMENDATIONS - RESOLUTIONS & MOTIONS

Type Information

Resolution #25-064

Explanation of Resolution

RESOLUTION			
	ART IN BUSINESS PROGRAM		
WHEREAS,	the Art in Business Program is an ongoing collaboration between Akron Public Schools, The University of Akron, and the Akron Community. The purpose of the program is to promote and support the artistic talents of elementary, middle, and secondary students; and		
WHEREAS,	an Art in Business sponsor will make a selection from an art exhibit at the sponsored school. The selected work will be professionally framed by Akrona Galleries; and		
WHEREAS,	we have seven (7) pieces of artwork total. Art in Business sponsors contribute \$145.00 to the Akron Public Schools per scholarship, of which \$95.00 is utilized for professional framing of the art, and \$50.00 is awarded to the artist. The total		
	budget is \$1,015.50.		
NOW, THEREFOR	RE, BE IT RESOLVED by the Board of Education in the Akron City School District:		
Section I.	That the Board accepts the funds authorized for the implementation of the program described in this resolution.		
Section II.	That the Board authorization be granted to expend funds for supplies and awards.		
	That the Board accepts the funds in the amount of \$1,464.50 from the		
Section III.	sponsoring businesses and approves the appropriations, identified as Fund 019-2558.		

Subject 22.6 Resolution - Approving Purpose & Policy Statements & Budgets 2024-

2025 Student Activity Funds

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 22. DIVISION RECOMMENDATIONS - RESOLUTIONS & MOTIONS

Type Information

Resolution #25-065

Explanation of Resolution

RESOLUTION APPROVING

PURPOSE & POLICY STATEMENTS & BUDGETS 2024-2025 STUDENT ACTIVITY ACCOUNTS

WHEREAS, Public Purpose - 1975 O.A.G. No. 75-008 requires Purpose & Policy Statements

& Budgets for Student Activity Accounts be Board approved; and

WHEREAS, The following accounts have been submitted to the Board of Education for

approval.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Akron City School District:

That the Board approves the Purpose & Policy Statements & Budgets (on file in Section I. the Finance Department) for the following 2024-2025 Student Activity Accounts:

North HS	
009 Fund	Science Lab Fees/Starvaggi
011 Fund	ME Resale Supplies Expense
200 Fund	Class of 2025
	Student Cncl Exps
300 Fund	Band Expenses
500 T unu	Choir Expenses
	Community Garden Expenses
	Drama Expenses
	Family consumer Science Exp
	Freshman Academy Expenses
	LRC Expenses
	Move Expenses
	Newspaper Expenses
	RUS Expenses
Early College	
200 Fund	Black Student Union Exp
	Class of 2025 Expenses
	Class of 2026 Expenses
	National Honor Society
	Student Council Exps
300 Fund	AEA Cedar Point Trip Exps
	AECHS Art Club Exp
	Badminton Club Exps
	Cultural Awareness Exps
	Drama Expenses
	Loving Crafts Exp
	Student Leadership Expenses

STEM HS	
009 Fund	Biology Expenses- Binkley
	Human Bio & Enviro Sci Lab
200 Fund	Class of 2025 Exps
	National Honors Society Exps
300 Fund	Robotics Club Expenses

Subject 22.7 Approval of the Division Recommendations - Resolutions & Motions

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 22. DIVISION RECOMMENDATIONS - RESOLUTIONS & MOTIONS

Type Action

Recommended I wish to recommend approval of the Division Recommendations of the Resolutions &

Action Motions presented in Category 22.

23. BUSINESS AFFAIRS RECOMMENDATIONS

Subject 23.1 Memorandum of Understanding (MOU) - Multiple Vendors - College Credit

Plus

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 23. BUSINESS AFFAIRS RECOMMENDATIONS

Type Information

I wish to recommend entering into Memorandums of Understanding (MOUs) between the Akron Public Schools and the below-named colleges and universities for the College Credit Plus (CCP) program for dual enrollment at a student's home school site, college site or online for eligible Akron Public School students to be enrolled in college-level courses enabling the students to receive high school graduation credit and college credit from the selected college or university, effective for the 2025-2026 school year, at a cost specified in the financial structure and cost-sharing rate as contained in House Bill 404, based on the number of qualified, eligible and enrolled students in the program, to be charged to Fund 001-0000 (General Fund).

- Kent State University (KSU)
- · Lorain County Community College
- · Stark State College
- The University of Akron

This supports Cornerstone - #2. Academic Achievement; Objective - #6. Increase the percentage of scholars who earn at least one point on the College, Career, Workforce and Military Readiness (CCWMR) (ACT, WebXams, Industry-based Credentials, etc.) component of the Ohio School Report Card.

If there are any questions, please contact Yvonne Culver or the Interim Superintendent.

Subject 23.2 Ace of Diamonds Enterprises - Service Contract

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 23. BUSINESS AFFAIRS RECOMMENDATIONS

Type Information

I wish to recommend entering into a service contract for lining of the football, practice and other fields at East CLC, Firestone CLC, Kenmore Stadium, North High School and Garfield CLC, as needed, with Ace of Diamonds Enterprises, who submitted the lowest, most responsible/responsive proposal*, effective July 1, 2025 through June 30, 2026, total cost not to exceed \$35,000.00, to be charged to Fund 001-0000 (General Fund).

The fields at Buchtel CLC Stadium and Ellet CLC Stadium are turf, so they do not require this service.

*Proposals on file in the Athletics Department. NOTE: APS did receive a total of three vendor responses, with one vendor responding verbally that they would not be providing a quote.

This supports Cornerstone - #4. Partnerships, Family and Community Engagement; Objective - #5. Improve the number of scholars who access and participate in guaranteed experiences.

If there are questions, please contact Joe Vassalotti, Angela Carter, or the Interim Superintendent.

Subject	23.3 Akron Metropolitan Housing Authority (AMHA) - Lease Agreement
Meeting	Apr 28, 2025 - REGULAR BOARD MEETING
Category	23. BUSINESS AFFAIRS RECOMMENDATIONS
Туре	Information

I wish to recommend entering into a lease agreement for the rental space located at 770 E. Buchtel Avenue, Suite 101, for the Special Education Transition Akron Public Schools (TAPS) Program, with Akron Metropolitan Housing Authority (AMHA), effective August 1, 2025 through June 30, 2026, with the total value of the unit being \$9,420.00 per year, therefore, minus the Lessee's annual rent of \$3,630.00, to be charged to Fund 516-2620 (Part B IDEA-Federal Funds Grant), a total of \$5,790.00 in-kind space will be provided to the Akron Public Schools.

This supports Cornerstone - #1. Culture of Safety and Belonging; Objective - #1. Increase the percentage of scholars experiencing a positive and affirming culture.

If there are any questions, please contact Melissa Frymyer, Dr. Tamea Caver, or the Interim Superintendent.

Subject	23.4 CDW Government LLC - Purchase Agreement
Meeting	Apr 28, 2025 - REGULAR BOARD MEETING
Category	23. BUSINESS AFFAIRS RECOMMENDATIONS
Туре	Information

I wish to recommend the purchase the Chromebooks, Samsung Tablets, accessories, amenities and costs listed below, for district-wide student needs, from CDW Government LLC, total cost not to exceed \$1,063,040.72*, to be charged to Fund 001-0000 (General Fund).

- 3,500 Acer 311 C723 Chromebook units to include a Google Chrome Education upgrade; EDU White Glove Service; Asset Tags, 3,500 MAXCases Extreme Shell-L cases for a total cost of \$956,025.00; and
- 10 Acer Spin 511 R453T Chromebook units with MAXCases Extreme Shell protective cases; 5 Asus Chromebook CX1 CX11700CKA-SS48F units to include a Google Chrome Education upgrade and 25 Samsung Galaxy Tab A9+ tablets with UAG Scout Series back covers for a total cost of \$10,375.65

*The total cost not to exceed amount includes a 10% markup for evolving tariffs.

This supports Cornerstone - #2. Academic Achievement; Objective - #7. Improve the 4-year graduation rate as reported on the Ohio School Report Card.

If there are any questions, please contact Dr. Stacey Hodoh or the Interim Superintendent.

Subject 23.5 CDW Government LLC - Purchase Agreement - Newline

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 23. BUSINESS AFFAIRS RECOMMENDATIONS

Type Information

I wish to recommend the purchase of forty-two (42) Newline interactive virtual display boards with adjustable stands for classroom instruction and professional development, for use in the following APS locations: Ellet CLC, Firestone CLC, Miller South, NIHF-STEM Middle School, and NIHF-STEM High School @ Robinson CLC, with CDW Government LLC, a single-source provider, total cost not to exceed \$92,400.00, to be charged to Fund 001-0000 (General Fund).

This supports Cornerstone - #2. Academic Achievement; Objective - #5. Improve the Performance Index Score by increasing achievement as measured by the performance levels on the English, Math, Science, and Social Studies state assessments.

If there are any questions, please contact Kevin Herrick, Dr. Stacey Hodoh, or the Interim Superintendent.

Subject 23.6 Gordian - Service Agreement - APS Transportation Complex

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 23. BUSINESS AFFAIRS RECOMMENDATIONS

Type Information

I wish to recommend entering into a service agreement for remodel work for man doors, overhead garage doors, building windows, masonry block repairs, replacement of concrete and frost slabs due age of these items which are original to the building which was constructed in the mid 1960s at the APS Transportation Complex, located at 500 E. North Street, with Gordian, under the Equalis Group Purchasing Cooperative Contract R10-1160A, effective April 29, 2025 through completion of project, total cost not to exceed \$452,755.00, to be charged to Fund 001-0000 (General Fund).

This supports Cornerstone - #3. Operational Excellence (includes Human Capital/Professional Learning); Objective - #8. APS will improve overall job satisfaction and wellness for all staff (i.e., meaningful work, growth opportunities, professional support, and engagement).

If there are any questions, please contact Steven Keenan, Debra J. Foulk, or the Interim Superintendent.

Subject 23.7 Mark Andy Print Products - Service Agreement Renewal

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 23. BUSINESS AFFAIRS RECOMMENDATIONS

Type Information

I wish to recommend entering into a service agreement for annual maintenance of three (3) printing machines housed at the Printing Services Department and are used for the printing needs district-wide, with Mark Andy Print Products, a single-source provider, effective July 1, 2025 through June 30, 2026, total cost not to exceed \$7,296.00, to be charged to Fund 001-0000 (General Fund).

This supports Cornerstone - #3. Operational Excellence (includes Human Capital/Professional Learning); Objective - #1. APS will maintain at least two months of unencumbered cash reserves at all times.

If there are any questions, please contact Dr. Stacey Hodoh, or the Interim Superintendent.

Subject 23.8 Multiple Vendors - Service Contracts - Firestone CLC

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 23. BUSINESS AFFAIRS RECOMMENDATIONS

Type Information

I wish to recommend entering into service contracts with the vendors listed in the table below, for the Firestone CLC Theatre Department production of *Merrily We Roll Along*, for the theatrical services listed, effective April 7, 2025 through April 13, 2025, total cost not to exceed \$1,600.00, to be charged to Fund 300-0000 (Stage Fund/Play Expenditures).

<u>Vendor</u>	Service Performed	<u>Amount</u>
Tonya Duss	Professional Musician	\$400.00
Dylan Gomez	Professional Musician	\$400.00
Max Michael	Professional Musician	\$400.00
Guistina Ricchutti	Professional Musician	\$400.00

This supports Cornerstone - #4. Partnerships, Family and Community Engagement; Objective - #6. Increase community engagement, voice, and advocacy of the district's community work.

If there are any questions, please contact Tina Loughry or the Interim Superintendent.

Subject 23.9 Republic Services - Service Contract - Amendment with Extension

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 23. BUSINESS AFFAIRS RECOMMENDATIONS

Type Information

At the Board Meeting of May 23, 2022, permission was granted to entering into a service contract for district-wide solid waste and recycle removal services with Republic Services, who submitted the lowest, most responsive/responsible proposal*, effective July 1, 2022 through June 30, 2024, total cost not to exceed \$313,250.00, to be charged to the following funds:

<u>Fund</u>	<u>Fund Name</u>	<u>Amount</u>
001-0000	General Fund	\$234,937.50 (75%)
006-0000	Child Nutrition	\$78,312.50 (25%)

And additional approval was provided to further recommend, based on mutual agreement between the Akron Public Schools and Republic Services, and contingent on funding, entering into the optional contract years of July 1, 2024 through June 30, 2025, at a total cost not to exceed \$358,412.00, to be charged to the following funds:

<u>Fund</u>	<u>Fund Name</u>	<u>Amount</u>	
001-0000	General Fund	\$268,809.00 (75%)	
006-0000	Child Nutrition	\$89,603.00 (25%)	

^{*}Proposals on file in the Purchasing Department

At this time, I wish to recommend an amendment to the previously approved contract, including an extension of the service period, with Republic Services, effective May 1, 2025, through June 30, 2026, total cost not to exceed \$250,000.00**, to be charged to the following funds:

<u>Fund</u>	<u>Fund Name</u>	<u>Amount</u>	
001-0000	General Fund	\$187,500.00 (75%)	
006-0000	Child Nutrition	\$62,500.00 (25%)	

^{**}Savings to the district is \$108,000.00 per 1 year term.

I further wish to recommend, based on mutual agreement between the Akron Board of Education and Republic services, and contingent on funding, entering into the optional contract years of July 1, 2026 through June 30, 2027 and July 1, 2027 through June 30, 2028, at a total annual cost not to exceed \$250,000.00 per term period, to be charged to the same funds including the same expense amounts as listed above, for an additional savings to the district of \$216.000.00 over the 2 year term.

Grand total savings = \$324,000.00

This supports Cornerstone - #3. Operational Excellence (includes Human Capital/Professional Learning); Objective - #1. APS will maintain at least two months of unencumbered cash reserves at all times.

If there are any questions, please contact Steven Keenan, Debra J. Foulk, or the Interim Superintendent.

Subject	23.10 Riverside Insights - Purchase Agreement - St. Vincent Elementary School
Meeting	Apr 28, 2025 - REGULAR BOARD MEETING
Category	23. BUSINESS AFFAIRS RECOMMENDATIONS
Туре	Information

I wish to recommend the purchase of Cognitive Abilities Online Tests (CogAT) screening forms with scoring for grades 2 and 5 for St. Vincent Elementary School, from Riverside Insights, total cost not to exceed \$1,070.91, to be charged to Fund 401-2530 (Auxiliary Classroom Supplies).

If you have any questions, please contact Keith Liechty-Clifford or the Interim Superintendent.

Subject	23.11 Scholastic Inc Purchase		
Meeting	Apr 28, 2025 - REGULAR BOARD MEETING		
Category	23. BUSINESS AFFAIRS RECOMMENDATIONS		
Туре	Information		

I wish to recommend the purchase of grades K-5 level books, including shipping, for Weekly Reader: Summer Express workbooks for upcoming 2025 Summer Experiences, from Scholastic, Inc., a single-source provider, total cost not to exceed \$54,448.23, to be charged to the following funds:

<u>Fund</u>	<u>Fund Name</u>	<u>Amount</u>
572-2524	Title I	\$53,340.56
584-2522	Title IV	\$1,107.67

This supports Cornerstone - #2. Academic Achievement; Objective - #5. Improve the Performance Index Score by increasing achievement as measured by the performance levels on the English, Math, Science, and Social Studies state assessments.

If there are any questions, please contact Keith Liechty-Clifford or the Interim Superintendent.

Subject	23.12 SmartSheet, Inc Purchase and Service Agreement
Meeting	Apr 28, 2025 - REGULAR BOARD MEETING
Category	23. BUSINESS AFFAIRS RECOMMENDATIONS
Туре	Information

I wish to recommend entering into a purchase and service agreement with, SmartSheet Inc.*, for the purchase, installation, implementation, and maintenance including training, for a district-wide data management and workflow software system to be deployed by the Facility Services Department, effective April 29, 2025 through June 30, 2026, total cost not to exceed \$110,000.00, to be charged to the Educational Services Center (ESC) of Northeast Ohio Funds account.

This supports Cornerstone - #3. Operational Excellence (includes Human Capital/Professional Learning); Objective - #1. APS will maintain at least two months of unencumbered cash reserves at all times.

If there are any questions, please contact Steven Keenan, Debra J. Foulk, or the Interim Superintendent.

Subject	23.13 Subway Real Estate, LLC - Lease Amendment
Meeting	Apr 28, 2025 - REGULAR BOARD MEETING
Category	23. BUSINESS AFFAIRS RECOMMENDATIONS
Туре	Information

At the Board meeting of April 26, 2021, Akron Public Schools continued with an established lease pursuant to a Lease dated December 6, 2001 ("Original Lease"), amended March 11, 2002 ("First Amendment"), amended July 20, 2002 ("Second Amendment"), June 7, 2012 ("Third Amendment") and July 28, 2017 ("Fourth Amendment") (collectively, the "Lease" between APS - Landlord, and Subway Real Estate, LLC - Tenant), I wish to recommend amending the Lease to confirm the Landlord's address change to the Treasurer's Office of the Akron Public Schools and renewal of the Lease for an additional three (3) years which shall commence July 29, 2022 through July 28, 2025 with a minimum monthly rent for the period to be \$1,166.67.

I further wish to recommend that the Landlord grant one (1) additional three (3) year renewal period commencing on July 29, 2025, through July 28, 2028, with a minimum monthly rent to increase by six percent (6%) effective July 29, 2025.

^{*}Quotes on file in the Facilities Services Department.

At this time, I wish to recommend renewal of the lease agreement ("Fifth Amendment") to reflect a three percent (3%) increase each renewal term and an additional renewal term added to the agreement of July 28, 2028, and expire on July 28, 2031.

This supports Cornerstone - #3. Operational Excellence (includes Human Capital/Professional Learning); Objective - #8. APS will improve overall job satisfaction and wellness for all staff (i.e., meaningful work, growth opportunities, professional support and engagement).

If there are any questions, please contact Dr. Stephen Thompson or the Interim Superintendent.

Subject 23.14 Syatt - Service Agreement (Grant Funded)

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 23. BUSINESS AFFAIRS RECOMMENDATIONS

Type Information

I wish to recommend entering into a service agreement for curriculum that transcends traditional remediation by creating transformative educational experiences for 9th-grade students at Buchtel CLC, facing challenges in English and Algebra for eight (8) consecutive days including: four (4) days regular classroom, three (3) days field experiences and one (1) day for Capstone presentation, with Syatt, effective June 9, 2025 through June 18, 2025, total cost not to exceed \$23,750.00, to be charged to Fund 572-2540 (GEAR UP Grant).

This supports Cornerstone - #2. Academic Achievement; Objective - #4. Increase proficiency scores in English Language Arts and Math, including English II and Algebra I, as measured by the state assessments.

If there are any questions, please contact Yvonne Culver or the Interim Superintendent.

Subject	23.15 The Universit	y of Findlay -	Service A	Agreement
---------	---------------------	----------------	-----------	-----------

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 23. BUSINESS AFFAIRS RECOMMENDATIONS

Type Information

I wish to recommend entering into a service agreement to develop and implement occupational therapy and/or physical therapy clinical/fieldwork experiences for candidates, district-wide on an as-needed basis, with The University of Findlay, effective August 1, 2025 through July 30, 2030, The University of Findlay will provide a stipend to the mentor teacher so there will be no cost to the district.

This supports Cornerstone - #3. Operational Excellence (includes Human Capital/Professional Learning); Objective - #3. APS will establish pathways for employee development and implement strategies that will nurture and sustain employee retention and internal advancement; Initiative - #3. Strong employee development and wellness strategies, including training and talent alignment.

If there are any questions, please contact Larry Johnson, Jr., or the Interim Superintendent.

Subject 23	3.16 YMCA of Akron	Ohio - Service	Agreement
------------	--------------------	----------------	-----------

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 23. BUSINESS AFFAIRS RECOMMENDATIONS

Type Information

I wish to recommend entering into a service agreement to provide *Safety Around Water* lessons and enrichment programming for 350, 3rd-grade students participating in the 3GG Camp, effective June 9, 2025 through June 27, 2025 and Mystery Camp, effective July 28, 2025 through August 9, 2025, with (1) off-site location, with the YMCA of Akron Ohio, total cost not to exceed \$73,500.00, to be charged to Fund 001-0000 (General Fund).

This supports Cornerstone - #4. Partnerships, Family and Community Engagement; Objective - #5. Improve the number of scholars who access and participate in guaranteed experiences.

If there are any questions, please contact Marcie Ebright, Dr. Tamea Caver, or the Interim Superintendent.

Subject 23.17 Jerome Moss/Guys and Gals Community Partnership, Inc. - Service

Contract

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 23. BUSINESS AFFAIRS RECOMMENDATIONS

Type Information

I wish to recommend entering into a service contract for an Interactive Circle Experience Event including a circle activity, presenting to the APS Senior Staff during 'Think Tank' about centering relationships, wisdom and connections to self and others, with Jerome Moss of Guys and Gals Community Partnership, Inc., to be held at Vincent House, on April 29, 2025, total cost not to exceed \$500.00, to be charged to Fund 019-2962 (Hewlett Foundation Grant).

This supports Cornerstone #1 - Culture of Safety and Belonging; Objective - #2. Increase the percentage of Akron Public Schools staff experiencing a positive and affirming culture.

If there are questions, please contact the Interim Superintendent.

Subject 23.18 Approval of Business Affairs Recommendations

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 23. BUSINESS AFFAIRS RECOMMENDATIONS

Type Action

Recommended I wish to recommend approval of the Business Affairs Recommendations presented in

Action Category 23.

24. COMMITTEE REPORTS

Subject 24.1 Legal, Contracts & Board Policy Committee

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 24. COMMITTEE REPORTS

Type Information

Subject 24.2 Finance & Capital Management Committee

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 24. COMMITTEE REPORTS

Type Information

Subject 24.3 Instructional Policy & Student Achievement Committee

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 24. COMMITTEE REPORTS

Type Information

25. UNFINISHED BUSINESS

26. NEW BUSINESS

27. EXECUTIVE SESSION

Subject 27.2 Reconvene into Regular Session

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 27. EXECUTIVE SESSION

Type Procedural

28. ADDITIONAL ITEMS FOR DISCUSSION OR ACTION

Subject 28.1 Possible New Agenda Item from Executive Session

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 28. ADDITIONAL ITEMS FOR DISCUSSION OR ACTION

Type Action

Recommended

Action

Motion to approve release.

29. ORGANIZATIONAL ITEMS

Subject 29.1 Announcement of Next Board Meeting

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 29. ORGANIZATIONAL ITEMS

Type Information

30. ADJOURNMENT

Subject 30.1 Adjourn Meeting

Meeting Apr 28, 2025 - REGULAR BOARD MEETING

Category 30. ADJOURNMENT

Type Action, Procedural

Recommended

Action

Motion to adjourn.